



BSNL

Phone: Off. 23353245, 23316656, 23315677
Resi. 25706166, Fax : 011-23351877
General Secretary Mob.:9431000525, 9868256622

E-mail : csingh465@gmail.com
Website: www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-26/6

Dated-14-07-2025

To,

The Director (HR)
BSNL Board
New Delhi.

Subject:- Non follow up of the decision of National Council held on 13-01-2025 and formal meeting with NFTE BSNL on 04th October, 2024 in respect of formation of a committee to review the NEPP (Non-Executive promotion policy).

Respected Sir,

We wish to draw your personal kind attention towards the subject and to submit that our union continuously approaching to review the non-executive promotion policy (time bound financial upgradation) of the non-executive employees.

The present NEPP is promoting discrimination between executives and non-executives employees. The executives promotion policy provides financial upgradation to each officers after every five years and at the other hand there is separate provision for the absorbed and direct recruits, non-executives employees. Financial upgradation is being provided for absorbed employees as first upgradation after 4 years, second promotion after 7 years and the third and fourth upgradation after 8 years. For direct recruit non-executives like Junior Engineers and others it is being provided after every 8 years.

Thus it is crystal clear that the financial upgradation for non-executive is not promoting discrimination between executive employees and non-executive employees only rather it is creating discrimination between direct recruited non-executives and absorbed non-executives employees also. There are two type of parameters adopted which is not sims to be justified.

After a deep discussion in National Council as well as in informal meeting it was decided by the management side which is also mentioned in the minutes of both the meetings, about formation of the said committee which has not been constituted till today.

We, therefore, implore upon you to kindly intervene in the matter for early remedial action in this regard.

With deep regards,

Yours faithfully,

(Chandeshwar Singh)
General Secretary