

TELECOM

Organ of National Federation of Telecom Employees (BSNL)
(Regd. No. 4906 dated : 17.9.2001)

C-41/ Bangla Sahib Road, New Delhi - 110001

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EDITORIAL

BSNL Employees and the Relevance of Republic Day

The entire nation has just celebrated the 77th Republic Day with great enthusiasm. Every citizen of India, even innocent children, have begun to understand the dignity of the tricolor flag. This tricolor is a symbol of sacrifices. Thousands of people laid down their lives for this flag. We gained independence on 15th August 1947 and accepted this tricolor as our national flag. Even after the country's independence, a question loomed before the nation: a special arrangement was needed to secure and preserve the internal unity, sovereignty, and integrity of this nation. In this context, after deep research, deliberations, and continuous efforts for 11 months and 18 days by all the top leaders of that time, and with the special contribution of Baba Saheb Dr. Bhimrao Ambedkar, the nation received a unique written Constitution. This Constitution adorned and shaped the Indian nation, fostering mutual unity, fraternity, socialism, secularism, civil rights, and the right of one person one vote. Along with all these rights, this Constitution was dedicated to the nation on 26th January 1950.

Through this Constitution, a democratic system was adopted for the governance of the nation. Democracy is the lifeblood for every citizen of India, and the Indian Constitution is like a protective shield. The ethos of the

Constitution is that every citizen of India, even the one standing in the last row of society, will receive proper justice. However, it is extremely painful to state that the Telecommunications Department of the Government of India, which had served in nation-building for 150 years, was converted into a corporation from 1st October 2000. This corporation was named Bharat Sanchar Nigam Limited (BSNL).

Before the corporation came into existence, all employees of the Telecommunications Department went on a complete strike from 6th to 8th September 2000. It is true that for those three days, there was a communication blackout in India, or in other words, the nation's heartbeat stopped for three days. The government and the administrative machinery had to bow down, and the government reached an agreement with the then labor union leaders. The government accepted the demands of the employees and made a written agreement, a copy of which was published in the government gazette.

The government promised job security for employees, payment of government pension from the exchequer under the Pension Act of 1972, and to keep the newly formed corporation financially viable. However, in today's situation,

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all three promises lie shattered. Employees are stunned and feel cheated. Employees are being forced to ask: Does the citizenship of employees who transferred from a government department to work in the corporation with the government's full guarantee and an option become second-class? Will the right to justice enshrined in the Constitution of India for Indian citizens be denied to employees working in a government corporation? When employees plead for justice through their unions, only they can hear the echo of their voices. Their pleas do not reach the ears of the top people in the executive and legislature, or even if they do, they are ignored.

It is often seen that employees, tired and exhausted in their quest for legitimate rights, knock on the doors of the judiciary. They usually get relief from there, but in obtaining it, they become internally shattered. This is because obtaining justice in the country involves a heavy financial burden.

All the sacrifices made by employees working in BSNL in the past for the telecommunications system have been ignored. Leaving aside the past, even after the beginning of the 21st century, employees of the Telecommunications Department spread telecom services to every village, making its facilities available to the common citizen. Even before the corporation was formed, wealthy Indian and foreign capitalists set their eyes on telecom services and, by putting pressure on the government, entered this service to amass enormous wealth, creating their own system. Under this, the government not only converted the government department into a corporation but also paved an easy way to push the government company behind by giving licenses to private companies to provide communication services. Today, the government has allocated substantial funds for high-tech-based services, but despite the use of these allocated funds,

BSNL, which was the best among telecom service providing companies until 2005, lies devastated today.

It is true that this entire situation is the result of implementing government policies. However, the lower-level employees are blamed for the decline in BSNL's services. It is a ridiculous situation in itself: how can employees at the lowest rung be responsible for the reasons behind this government company running at a continuous loss? It is incomprehensible, and BSNL employees are today grappling with this dilemma that despite working tirelessly for eight hours at the behest of their officers in cold, heat, and rain, despite the cancellation of many government holidays including Sundays, they are still told that BSNL employees are the cause of revenue loss.

It is noteworthy that the high-ranking officers temporarily posted on deputation in this company, who did not deem it appropriate to get absorbed in BSNL by giving an option, but preferred to work on deputation, are receiving the benefits of the 7th Pay Commission. The increased amount due to this benefit along with their full salary and allowances are paid from the revenue earned by BSNL. On the other hand, the lowest-level workers working in the department, who work as casual laborers and temporary status laborers, have not had their wages increased since 2010. It is said that

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BSNL's financial condition is not good. Such workers remain in numbers of about two and a half thousand. Apart from these employees, the number of employees at the second level lower category is about twenty-six thousand, and the employees of the third category, who come under the middle-grade officer cadre, number about twenty-eight thousand. The salary revision of these two categories of employees is pending from 1st January 2017.

The former Telecommunications Minister, Shri Ravi Shankar Prasad, had said inside Parliament that BSNL is a strategic company that cannot be privatized and the government will make every possible effort from its side for the upliftment of this company. Government information reveals that the government is continuously trying, and based on information so far, the government has spent about three lakh crore rupees on the revival of this company. However, no change in the situation is visible. In 2020, in the name of excessive expenditure on employees, over seventy-eight thousand employees were removed from BSNL under the guise of voluntary retirement.

But even after that, the average annual revenue situation in BSNL remains the same as it was before 2020. This indicates that the Ministry of Telecommunications and the Government of India are not truly concerned about the upliftment of this company. Otherwise, if the Government of India and the Telecommunications Department genuinely wanted to uplift this company with firmness, then why is this company continuously running at a loss? Is there any mechanism in this democratic system that can understand the pain of the distressed employees and provide them with proper justice? Is it appropriate to deny BSNL employees the rights granted by the Constitution to the citizens of India? If not, then the closure of all employee-related welfare schemes within BSNL, the cessation of sports and cultural activities, the stoppage

of uniform allowance or other facilities for uniformed employees for the last 10 years, the discontinuation of education allowance for employees' children, the halt in annual salary increments for employees, the non-revision of salaries even after 10 years, making medical facilities lax, not maintaining staff quarters, closing the employee transfer policy - these are some issues that show that employees working in BSNL are being deprived of the rights granted by the national Constitution.

BSNL employees always work like the armed forces during national calamities. Be it any national disaster, BSNL employees always step forward to keep telecom services running, while other private companies shut down their services. During every national calamity, BSNL employees, forgetting all their financial difficulties, have donated one day's salary to the government fund. Even during the Corona period, BSNL employees donated one day's salary to provide financial assistance to 238 BSNL employees who fell victim to Covid while working to keep services running smoothly. Thus, BSNL employees, who stand with the nation at all times, having lost all facilities, are forced to work on the pay scale fixed from 2007, and their pain does not end here. Even after retirement, even after 10 years, their pensions are not being increased.

In the above situation, no one except their unbreakable unity and continuous struggle can protect the interests of all middle-grade officers and non-executive employees working in BSNL. At the same time, the government should also consider the legitimate demands of the working employees sympathetically and resolve them. It is hoped that the government will take concrete steps in this matter so that employees can work with double the enthusiasm to restore BSNL's services to their former glorious state.

**NFTE Zindabad (Long Live NFTE)
Employee Unity Zindabad BSNL
Zindabad**

ORGANISATIONAL NEWS

Circle Executive committee meeting of NFTE (BSNL) Gujrat held at Ahmadabad on 13-12-2025:-

The Circle Executive committee meeting begins at 10.30 am under the presidentship of Com. M.Y. Vohra circle President in Circle office premises conference hall. Com. K.R. Parmar, Circle Secretary placed the notice and agenda points before the house and after acceptance of it the President declared the house in quorum, on direction of the President Com. K.R. Parmar, C.S. explained the agenda points and key note before the house and after completion of his speech the District Secretaries were called one by one to share their views. All most all the District Secretaries were present and they took part in debate upon the agenda circulated by the circle Secretary and they also reported the ground level organizational position of their District. Most of the speakers raised the issue of Rule – 8 transfers specially for the JE Cadre. Even the approved cases of Rule -8 transfers the officials are not getting relieving from Gujrat Circle on the plea that now the Gujrat

huge loss to BSNL company. Com. Chandeshwar Singh, General Secretary while addressing the meeting told that the present management does not taking care of HR issues related to the non-executive employees. It is known to all of you that the wage revision agreement was signed by both the recognised unions three months ago, but the same has not been sent to the management committee for its approval. The tortoise speed in respect of 3rd wage revision for non-executive employees is beyond the expectation of the



View of the meeting hall

unions. The union being stake holder of the company continuously try to draw the attention of top management towards deterioration of the services but the management does not taking any cognignence of the voice of unions. The G.S. exhorted and explained all the other issues raised by speakers and after his speech he answered several questions to the participants related to organizational matter and grievances. The meeting was concluded at 6.30 pm with a vote of thanks by Com. K.R. Parmar Circle Secretary.



View of Dias

circle has came in deficit status in case of JE Cadre. The Circle Secretary replied on the issues raised by the District Secretaries and other office bearers. The meeting was adjourned for the lunch at 14.00 hrs and again the house was constituted at 15.00 hrs after lunch break. The president requested the General Secretary to address the house and explain the long pending issue of wage revision/new promotion policy, Rule -8, Rule – 9 transfer and medical payments etc. The issue of non functioning of Sanchar Adhar system was also raised by some of the speakers. They wanted to know the reason of such type of failure of the system which caused a

Circle Executive Committee meeting of Rajasthan and District Conference of Udaipur BA held on 13th and 14th December, 2025:-

Joint open session for Circle Executive committee meeting of Rajasthan circle and District conference of Udaipur BA was held on 13th Dec. This session was inaugurated by com Chandeshwar Singh GS by lightning the lamp Com. Lal Chand Meena circle president, Com R.G.Dixit circle secretary Rajasthan also associated with GS in lamp lightening. After this, the GS delivered his inaugural speech. The meeting hall was very crowded.. GS exhorted and explained the core HR issues of employees. He added that the top level management is not fare at their part in solving the HR issues.. Number

of burning issues related to non-executive employees are lying pending in Corporate office without resolution. G.S. told that the union side representatives and management side members of wage revision committee have signed the agreement on wage revision on 8th October 2025, but even after about three months have elapsed but the same has not been approved by the BSNL Board. He appealed to the workers to work hard for the BSNL, but also be united to fight against the policies of anti employees . The open session was concluded after speech and vote of thanks by com R.G.Dixit C.S. Rajasthan. After lunch break the working committee meeting started. CS placed the agenda before. The house and explained all the agenda points . The District secretaries and office bearers took part in debate and reported the status of union under their jurisdiction. Meeting adjourned at 07 pm till 10.30 am of 28.12.2025. On 2nd day as per schedule meeting begins at 10.30 am and continued upto



G.S addressing the meeting

Circle Executive Committee meeting of Bihar held on 10/11 – 01-2026 at Patna:- The circle executive committee meeting held on 10th & 11th January, 2026 under the Presidentship of Com. P.Mishra vice president of the union as the elected president Com. R.K.Chowbey could not attended the meeting due to some family problems. Com. Chandeshwar Singh, GS inaugurated the meeting and elaborately explained the history of 3rd wage revision status as on that day (i.e. 10.01.2026) . He said the BSNL management (top level management) abnormally delayed the process. He reported that the management committee of BSNL has approved the wage revision file and now it will be sent to the full BSNL Board after approval from the Board, it will be sent to DOT. **He warned the workers to not miss a single minute of time**



View of the Dias

14.30 hours. Before conclusion of the meeting, 15 members were elected unanimously as **District Executive Body for Udaipur BA**, in which **Com. Sanjay Singh Rathor**, **Com. Dhanraj Sankhla**, **Com. Sukhdeo Meena** elected as **District president**, **District secretary** and **Dist Treasurer** respectively. After a vote of thanks by Com Dhanraj Sankhla meeting concluded.



Comrades honouring GS with Garland



View of CEC at Patna



G.S addressing the meeting



View of audience

in your duty and contribute better for the BSNL as the company is our bread earner, simultaneously be watchful for your interest and to save the BSNL. After inaugural session the subject committee was started in which 18 District Secretaries participated in debate on agenda issues. At last speaker Com. Sanjay Kumar Singh CS replied all the issues raised by the District Secretaries in the meeting. After presidential speech, the meeting ended with vote of thanks by Circle Secretary, Com. Sanjay Singh.

Central Trade unions call for General Strike on February , 12, 2026:- A National convention of workers, convened by ten Central Trade Unions (CTUs) here on at HKS Surjeet Bhawan, New Delhi, has given a call for a general strike on February, 12, 2026 against the Centre's decision to implement the four Labour Codes. The trade unions have also threatened an indefinite strike if the Government does not withdraw the codes immediately. From NFTE Com. Chandeshwar Singh, General Secretary and Com. A Rajamouli participated in the convention.



Com. Amarjeet Kaur, G.S AITUC addressing the Convention



View of the Convention hall

General Secretary Com. C. Singh, paid rich tributes to Com. Gupta Ji on his 13th Death Anniversary at Patna(Bihar). He recalled his association with Com. Gupta Ji in those days.



View of the participants on OPG's death anniversary

13th Death Anniversary of Com. OPG observed on 06.01.2026 in CHQ office
 Com. Uttam Singh Duhan, Dy. G.S, Com. Ranveer Singh, V.P, Com. Dharmendra Malik C.S. Corporate office, Com. A. Rajamouli and Comrades from NTR, Corporate office have observed one minute silence in memory of Com. OPG. They all paid rich tributes to Com. OPG by remembering his noble deeds in his carrier. CHQ office staff also paid rich tributes to him.

Com. OPG Amar Rahe --- Amar Rahe....



Com. A Rajamouli addressing at CHQ on 06.01.2026



View of participants



CHQ office bearers and staff are paying rich tributes to Com. O.P.G

13th Death anniversary of Com. O.P.G observed at various places in the country
view of photos:-



West Bengal



Guwahati (Assam)



Jaipur (Rajasthan)



Bikaner (Rajasthan)



Chhattisgarh



Tamilnadu



Sangareddy (Telangana)



Circle union office Hyderabad



Nizamabad (Telangana)



BSNL Bhawan Hyderabad



Karimnagar (Telangana)



Adilabad (Telangana)



Circle office Hyderabad



Warangal (Telangana)



Chennai

A Review Meeting of Unions and Associations of BSNL was held in AIGETOA CHQ Office, Eastern Court, New Delhi on dated 08.01.2026 following the Nationwide Lunch Hour Demonstration on 08.01.2026. The Meeting convened to review Lunch Hour Demonstration program and to discuss further strategy / course of action of future agitation. Meeting also noted that Management Committee has approved the proposal of wage negotiation. It was also assured that Chennai/Tamilnadu issue will be resolved to the best satisfaction of all. BSNL Board Meeting will be fixed very soon to Approve Committee Report and finally it will be sent to DoT for further process. With regard to other issues,

we will continue our talks with the appropriate authorities continuously till we reach our goal. We extend our sincere thanks to One and All, very particularly Circle Presidents / Circle Secretaries of all Circles/ District Secretaries/Presidents, all Office Bearers active Members and Employees of BSNL for their active support and Successful Conduction. --- With Regards General Secretaries Unions and Associations of BSNL.



View of AUAB meeting at New Delhi

2nd phase of agaitational programme by Chennai Circle NFTE BSNL and NFTE CL against autocratic attitude of Shri S. Parthiban, CGMT Chennai on 17-12-2025:- At the CGM's office in purasawakkam the Chennai Telephones circle unions of both NFTE & NFTA organised a mass deputation of affected employees to the CGM CHTD on 17/12/2025.

This is the second phase agitation against the management particularly Sri S Parthiban, CGM's arrogance in dealing with the trade unions and the settlement of long pending issues of the staff. The first phase of agitation was held on 09/12/2025 in the form of a demonstration at Flower Bazaar exchange compound. Instead



View of Demonstration at Chennai

Com. CKM participated in the protest programme



of opening up dialogue with the union the management mobilized large number of police force to stop our comrades entering the CGM office on 17/12/2025. But our comrades defeated this crude attempt to involve police in the trade union issue and entered the CGM office after convincing the police officers gathered of our justification for the mass deputation to the CGM as he refused to meet the union representatives of the recognised unions and associations for more than a year. We held a demonstration and a meeting thereafter and decided to go to the residence of Sri S Parthiban as he is always busy during office hours and could not find any time to meet the union leaders.

The date of visit to the CGM 's residence will be finalised soon and a massive gathering will be organized to the home of our CGM. We informed this to both the police officers present and the AGM (E) Smt Suchitra who were pacifying the agitated employees, contract laboures. Com C K M addressed the comrades and explained the need for organising a march to the CGM's home as all the efforts of General Secretaries of all Unions and Associations failed so far to correct the adamant and unreasonable attitude of the CGM, who is holding the charge of both Tamilnadu and Chennai Telephones Circles.

All unions/associations of BSNL conducted massive lunch hour demonstration at Corporate office (Eastern Court) on 08.01.2026 at 13.00 hrs. General Secretaries of NFTE, BSNLEU, SNEA, AIGETOA, AIBSNLEA, SEWA BSNL, BTEU and DEWAB addressed the gathering on issues discussed

with Director (HR) on 08.01.2026 at 11:00 hrs and explained the details on 3rd wage revision and TamilnaduChennai issue. The leaders told the Director that they were waiting since three months for resolution of genuine issues. No positive result has come till today, so we compelled for launch lunch hour demonstration today in the country. If the issues are not resolved early future course of action will be intimated for justice.



General Secretaries at Corporate office (Eastern Court)



View of participants in the lunch hour demonstration at Corporate office (Eastern Court)

As per the call of unions and associations lunch hour demonstration conducted at various places in the country to achieve 3rd wage agreement PRC to BSNL employees and settlement of Tamilnadu Chennai issue. NFTE CHQ conveys revolutionary greetings to one and all-View of photos.



Raipur (Chhattishgarh)



BSNL Bhawan, Hassan (Karnataka)



Patna



Mathura(UP West)



Maharashtra



Bulandsahar (UP West)



TF, Alipore (Kolkata)



Muzzfarnagar, UP



Meerut (UP West)



Bareilly (UP West)



Telecom Circle Meerut (UP West)



Shahrampur (UP West)



BSNL Bhawan, Hyderabad



Bhopal (M.P.)



Circle office Hyderabad (Telengana)



Purulia (West Bengal)



Karimnagar (Telengana)



Mahabubnagar (Telengana)



Sangareddy (Telengana)



Warangal (Telengana)



Adilabad (Telengana)



Chennai Telephones BSNL Bhawan



Ranchi (Jharkhand)



Circle office Bihar



CGM office Kolkata



Silchar (Assam)



Guwahati (Assam)



West Bengal Circle union



Uttarakhand



Odisha



Kerala



Gujrat

All the CircleDistrict Secretaries please note : at present CHQ is having 346 SSA Secretaries and 29 Circle Secretaries addresses with us. We are sending Telecom magazine to all every month without any break. But, some SSA's are making complaint that they were not receiving it. CHQ enquired the matter in GPO New Delhi about it. They said that they are dispatching the Telecom Magazine to the given addresses immediately. **If those could not received, the GPO authorities advised us to please make a complaint with the respective postmasters for resolution – G.S. NFTE (BSNL), New Delhi.**

NFTE CHQ conveys sincere thanks to all the CircleDistrictActive Comrades, who actively participated in lunch hour demonstration on 08-01-2026 with a short notice at all levels and made a big success and shown our unity. We have not yet reached to our goal, kindly be active in all these days to implement calls given by all unionsassociations to get 3rd wage revisionPRC and settlement of long pending issues – we salute one and all.

3.6% IDA increased from 01-01-2026. Total - 233.2%+3.6%=236.8% eligible IDA from 01-01-2026.

LETTERS FROM BSNL MANAGEMENT / GOVT.

Requirement of Bank Details for Disbursal of SPS Claim Amount Credited by LIC of India to BSNL SPS Trust Account.

BSNLCO-A/12(12)/4/2021-ESTAB Dated: 13 January 2026 To, All Chief General Managers Bharat Sanchar Nigam Limited

I am directed to refer to the subject cited above and to inform that the Life Insurance Corporation (LIC) of India has credited an amount of 2,22,88,102.80 towards SPS claims to the BSNL SPS Trust Account. The amount pertains to the members listed in the attached Annexure-I.

2. However, the bank account details of the concerned retired employees/beneficiaries are not available with this office, as the complete claim forms were earlier forwarded to LIC of India. These details are essential to enable the CA Branch to disburse the credited claim amounts to the eligible members/beneficiaries.

3. Accordingly, it is requested to kindly arrange to furnish the complete details of cases pertaining to your Circle (in one consolidated submission and not in piecemeal), in the format prescribed by the CA Branch and enclosed as Annexure-II, along with a copy of the cancelled bank cheque or passbook, duly signed and stamped by the Circle SPS Nodal Officer.

4. In case of death of the member, a copy of the death certificate, Aadhaar card and PAN card of the beneficiary, along with a copy of Form-F of the SPS claim form, should be enclosed.

5. This is issued with the approval of the competent authority.

Annexure-I- List of Members.

Annexure-II - Prescribed Format for Bank Details.

Limited Internal Competitive Examination (LICE) for promotion to the grade of Telecom Technician (T) under 50% internal quota for vacancy year 2023.

No:-BSNLCO-11/13(14)/2/2025-RECTT-CO Dated:-28/11/2025 To, The Chief General

Managers,A&N/AP/CTD/CHG/CN(TX-N)/GUJ/HAR/KTK/KRL/MP/MHOD/PB/RAJ/TN/TLNG/UP(E) UP(W) & UKD BSNL Telecom Circles.

STARTING DATE & TIME OF ONLINE REGISTRATION OF APPLICATION

Will be communicated separately

LAST DATE & TIME OF ONLINE REGISTRATION

Will be communicated separately

EDITING / MODIFICATION IN APPLICATION DATA BY CANDIDATE

Will be communicated separately

DATE & TIME OF ONLINE EXAMINATION

Will be communicated separately

**** Changes in date & time, if any, due to any administrative reason, shall be notified separately. The details can be seen on www.internalexam.bsnl.co.in**

**** Candidates may ensure that registration along with payment of fee is completed in time as per the above schedule.**

2 It has been decided with the approval of the Competent Authority to hold Limited Internal Competitive Examination (LICE) for promotion to the post of Telecom Technician (T) under 50% internal quota for vacancy year 2023 from the eligible candidates of BSNL.

Note:-

I. The number of vacancies mentioned in ANNEXURE-I is tentative and subject to change. The candidates belonging to Circle / Operational Areas (OAs) will be eligible to apply and considered only for the vacancies notified against that particular OA. Reservation will be effective as per guidelines /policy of Govt. of India/court orders if any.

II. Since the Jarnail Singh batch of cases is pending in the Hon'ble Supreme court of India, any promotion order issued shall be subject to the outcome of further orders that may be passed by the Supreme court in the said case.

III. The LICE for promotion to Telecom Technician(T) shall be conducted as per

provisions laid in the Recruitment Rules (RRs) of Telecom Technician circulated vide BSNL Corporate Office Letter No. 250-3/2012-PERS-III dated 19.09.2012 (ANNEXURE-2).

IV. The Scheme & Syllabus for this said examination has been circulated vide letter no. 250-74/2001-Pers-III (part) dated 18.10.2011 (ANNEXURE-3).

V. The reservation in promotion for persons with Benchmark Disabilities (PwBDs) will be applicable as per GOI instructions.

VI. The crucial date for determining the qualifying service will be 1st January of the respective vacancy year against which the candidature of the official is being considered as per DoPT instructions vide OM no.

22011/4/2013-Estt(D) Dated 08th May 2017.

3. Subject to Note No. (vi) para 2 above, the eligibility for appearing in the above mentioned Limited Internal Competitive Examination shall be as per existing Recruitment Rules of Telecom Technician issued by cadre controlling authority of BSNL CO vide letter no. 250-3/2012-PERS-III dated 19.09.2012. In case of any doubt with regard to eligibility, Schemes and Syllabus of the examination, the Circles may take up the matter suitably with the cadre controlling authority i.e Establishment Branch of the BSNL CO for necessary clarification.

4. There will be a single objective Multiple-choice-type paper. The details of paper and timetable of the online examination will be as under:-

SI No.	SECTION	Name of Paper	Maximum Marks/No. of Questions	Day & Date	Time (IST)/ Duration
1	I	GENERAL SCIENCE & MATHEMATICS	50 Marks (objective Multiple Choice) / 50 Questions	Will be communicated separately.	2½Hours
2	II	Departmental Practices	50 Marks (objective Multiple Choice) / 50 Questions		

Syllabus for Paper has been detailed in ANNEXURE-3.

a. The online CBT mode examination will be of multiple choice type. Each question contains four options and the candidate has to select only

one correct answer. There would be negative marking and for each wrong answer 25% of the mark of that question would be deducted.

b. Minimum qualifying marks prescribed in the LICE will be as follows:-

Sr. No.	Category	Minimum qualifying Marks in each section	Aggregate Marks
1	OC	30%	37%
2	SC/ST	20%	30%

Note:-

Please note that there shall be no further relaxation of marks or any other parameter under any circumstances owing to maintenance of efficiency of administration.

5. The details of the Examination Centre for said LICE will be communicated separately.

6. The eligibility for appearing in the above mentioned Limited Internal Competitive

Examination shall be as per existing Recruitment Rules of Telecom Technician issued by cadre controlling authority of BSNL CO vide letter no. 250-3/2012-PERS-III dated 19.09.2012 (ANNEXURE-2). All the candidates are requested to go through their service particulars from Service book /SAP etc. from the custodian competent authority of service book etc. while registration of candidature for the above said LICE to avoid pre/post Exam eligibility discrepancies. In case of

any doubt with regard to eligibility, Schemes and Syllabus of the examination, the Candidates may take up the matter suitably with the Establishment Branch of the BSNL CO for necessary clarification.

7. The employees only, who are eligible in accordance with the eligibility conditions as referred in the Recruitment Rules and who desire to appear in the examination should submit the application online. Candidates applying in LICE for the post of Telecom Technician (T) are required to apply online for which link shall be provided through BSNL website www.internalexam.bsnl.co.in. Candidates are advised to visit BSNL Intranet site (www.intranet.bsnl.co.in) for any updates regarding the LICE. The candidates applying for LICE for promotion to the grade of Telecom Technician (T) are required to read all the instructions provided on website www.internalexam.bsnl.co.in, before filling the online application form.

8. Candidates must have valid E-mail ID and Mobile Number at the time of online Registration. After submitting the application online, the applicant shall retain a hard & soft copy of the application form for record.

9. The prescribed examination fee shall be ₹ 500/- (Rupees five hundred only) for the OC candidates and ₹ 250/- (Rupees Two hundred Fifty only) for the SC/ST/PwBD candidates. The same shall be paid through online mode i.e. Internet Banking, Credit Card, Debit Card etc. The amount of the fee shall not be accepted in any other form.

Candidates are requested to ensure their eligibility for the said LICE before applying for the same. Fee once paid for the said LICE shall neither be refunded under any circumstances nor can be held in reserve for any other examination or selection even if the exam is not conducted due to any reasons. No mode of communication in this regard shall be entertained by BSNL in any case.

10. Candidates are advised to complete their online registration process well before the last date to avoid last day rush/technical glitches/unforeseen circumstances. Online registration process will not be allowed after the last date and all incomplete registrations will be treated as

rejected. Candidates will have to download their online application form. The candidates shall have to download an Admit Card from the BSNL internal exam website www.internalexam.bsnl.co.in, before the date of the online test by using their user login credential. The admit card will not be sent either by post or by E-mail. BSNL shall not be responsible for server crash problems or delays occurring on the last day of registration.

11. The applicants would be admitted to the examination on the basis of data/information furnished by them and captured during online registration of candidature. The said captured data/information shall be sent to circles for verification of eligibility with respect to service particulars available in Service Book, SAP etc. Candidates are, therefore, once again advised to ensure that they fulfill all eligibility conditions before applying. The applicant must also ensure regarding his Parent circle / category while filling the same in online application.

12. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfill any of the eligibility conditions, the candidature of such applicants shall be cancelled and no correspondence in this regard shall be entertained. Issuance of an Admit card for the examination will NOT confer candidates any right for promotion/appointment etc. The promotion will be solely subject to fulfilment of all eligibility conditions (& availability of vacancies in the concerned circle/ Operational Areas (OAs)), provided by concerned authorities.

13. BSNL shall display/provide the questions & provisional answer key for Paper on the same portal soon after the Exam, for a stipulated period, wherein candidate shall be provided with a suitable format to submit their online grievances/queries on question/answer options only on chargeable basis to discourage unscrupulous grievances. The same shall be paid through online mode i.e. Internet Banking, Credit Card, Debit Card etc. On the basis of grievance received from candidates, if any, the final answer key & merit list shall be deployed as per prevailing guidelines.

14. The grievances shall be accepted only through assigned examination portal during the stipulated period only. No other mode of communication shall be acceptable.

14. Issuance of candidate response sheet, score card etc. for the said LICE shall NOT confer candidate any right for promotion/appointment etc. The promotion will be solely subject to fulfilment of all eligibility conditions and magnitude of qualified marks secured vis-à-vis availability of vacancies. **The aspect of Eligibility shall be solely on circles and therefore circles should ensure that Service particulars of candidates in service Book/ERP are up-to-date in all respect to avoid any kind of pre/post exam discrepancies.**

15. Nothing other than specified in the Admit card shall be permitted to be taken inside the examination premises by the candidates. Violation of any of the instructions at any stage will make the candidate liable for disqualification of the candidature without assigning any reason thereof.

16. The concerned circles shall constitute an examination conducting team with suitable nos. of members, wherein an Executive/Officer not below the rank of GM (preferably from HR/Admin sections) would be the Examination Coordinator.

17. The Examination Coordinator then shall nominate the Examination Superintendent (ES) not below the rank of DGM or equivalent. The Examination Coordinator shall also depute Examination Observer (EO) at every exam centre irrespective of numbers of candidates. The Examination Observer (EO) should not be below the rank of AGM/DE/EE or equivalent. The Examination Observer (EO) would submit the report to the Examination Coordinator. The Examination Coordinator shall also depute one nodal officer who are responsible for e-verification of data of candidates in the SAP/ERP after verifying it from the service book. The duties and responsibilities of Examination Coordinator (EC), Examination Superintendent (ES) and Examination Observer (EO)/ Nodal officer (e-verification) will be sent separately.

The Circles should also intimate the following details in respect of the Examination Coordinator, Examination Superintendent and Examination Observer & Nodal officer (e-verification) to the undersigned through the E-mail Id:- bsnlrectt@bsnl.co.in:-

- a. Name:
- b. Designation:
- c. Office Address:
- d. Office telephone Number:
- e. Mobile Number:
- f. Authenticated BSNL E-mail Address:
- g. Alternate E-mail Address:

18. ALTTC is requested to arrange for the pre-exam training to all willing applicants including SC/ST/PwBD candidates for aforesaid LICE, as per admissible rules.

19. Promotion on the basis of result of this examination will be subject to the outcome of court cases pending in different courts on the issue related to reservation & also mentioned in para 2(ii) above and the DoP&T instructions issued from time to time and endorsed by Establishment section of BSNL.

20. The decision of BSNL in all matters relating to eligibility, acceptance or rejection of the applications for false information, mode of selection, conduct of examination(s) and allotment of examination centres will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard. Discrepancies regarding eligibility during exam or later shall make candidates liable for rejection of candidature. The custodian of the service book shall ensure all aspects while verifying the eligibility and shall be sole responsibility of eligibility verifying authority.

21. All Circles are requested to bring this notification to the notice of all working eligible employees.

22. BSNL reserves the right to modify/amend any of the terms & conditions of this recruitment at any point of time.

23. After declaration of result and final answer key, no more grievances/complaints shall be entertained.

Forwarding of requests for sparing services of BSNL sportsperson - reg.

No. BSNLCO-ADMN/74(14)/2/2021-Sports Dated 16.12.2025 To, All the Presidents. BSNL, Circle Sports and Cultural Board

BSNL Corporate Office is receiving requests directly from sportspersons and various Sports Associations for sparing the services of BSNL officials as Players/ Coaches/ Managers/ Technical Officials/Referees, etc., for participation in Coaching Camps, Selection Matches, and Tournaments.

Kindly refer to BSNL CO letter No. 36-8/2018-BSNL (Sports) dated 29.04.2025, vide which sports activities have been suspended till further orders. However, In case of nomination or demand of services of players/coach/umpires/manager/technical official/tournament coordinator etc., by various Sports Associations, permission may be granted to concerned officer/official to participate at their own cost and no financial benefit/facility (TA/DA/Dress Code/Kit Money etc.) shall be payable for participation in any level of sports competitions during this period. The sports person will be entitled for Special Casual Leave/ On Duty facilities as per Rule 2 of Section-IX of Compendium on Sports in BSNL. Orders for participation in state-level events will be issued by BSNL Circle Offices and orders for participation in International/National/National level events will be issued by BSNL Corporate Office.

For monitoring purposes, BSNL employees upon being given order/permission to participate in competitions will have to submit a copy of the Participation Certificate with their Joining Report on return from the competition. The on-duty or special casual leave may be cancelled if Participation Certificate is not submitted within a reasonable time limit after the return from the competition.

2. The cases requiring permission of BSNL Corporate Office for on-duty participation in International/National sports events should come through concerned Circle, however, BSNL Corporate Office is receiving such requests directly from sportsperson and Sports Associations for sparing services of BSNL officials as Player/ Coach/Manager/Technical Official/Referee, etc.. for Camps, Selection Matches, and Tournaments.

3. In this regard, it is conveyed that any request for grant of Special CL or on-duty participation of BSNL sportsperson in National Level / International level Tournament should be addressed to concerned Circle. The concerned

Circle, after examining the genuinity of the requests, shall forward the eligible requests to DGM (Welfare & Sports), BSNL Corporate Office with the following details:

I. Name & Designation of Sportsperson:

II. Circle/BA of Posting:

III. Name of the Tournament:

IV. Level of Tournament (National/ International level):

V. Participation required as:

VI. Period of Participation:

VII. Details of Special C/L and On-Duty already availed by the sportsperson in this Calendar Year:

Type (Spl CL /On-Duty)	Date	To	Name of Tournament	Level
	From		and	

VIII. Certificate of Circle regarding verification of the participation certificate of the sportsperson in the above events.

Time Limit for Filing TDS/TCS Correction Statements Action Required by 31 Jan 2026

BSNL CO-TAXN/13(15)/1/2020-Taxation/Part-1 To, All Circles CGMs/IFAS BSNL, Dated: 29.12.2025

This is regarding important statutory update issued by the Income Tax Department concerning the time limitation for filing TDS/TCS correction statements, pursuant to the transition from the Income-tax Act, 1961 to the Income Tax Act, 2025.

1.) Earlier, the time limit of six years was prescribed. Le, correction statements with respect to TDS/TCS can be furnished within six years from the end of the financial year in which statement was required to be delivered.

2.) Now, with effect from 01 April 2026, the Income-tax Act, 1961 stands repealed by virtue of Section 536 of the Income Tax Act, 2025. As per section 397(3) (f) of the Income Tax Act, 2025, This time limit of Six years have been revised to two years.

3.) Accordingly, The Income Tax Department issued notification/ letter (refer Annexure 1) and

provided a caution note on the TRACES portal- refer snippet below:-

CAUTION

In view of Section 307(3) of Income Tax Act, 2025, correction statements for FY 2018-19 (4) FY 2019-20 to 2022-23 (Qtr. 1 to Qtr. 4) and FY 2023-24 (Qtr. 1 Qtr 3) shall be accepted only up to 31st March 2026. The same are time barred by limitation on 31.03.2026 and would not be accepted from 01.04.2026 onwards. Deductors, Collectors and other Stakeholders may kindly take note. Click here to view details

Continue >>>

Vide the attached notification/ letter, Income Tax Department has clarified that correction statements for the following periods will only be accepted up to 31 March 2026:

Financial Year	Applicable Quarters
FY 2018-19	Quarter 4
FY 2019-20	Quarter I to Quarter 4
FY 2020-21	Quarter 1 to Quarter 4
FY 2021-22	Quarter I to Quarter 4
FY 2022-23	Quarter 1 to Quarter 4
FY 2023-24	Quarter 1 to Quarter 3

Any correction statements pertaining to the above periods will be time-barred with effect from 01 April 2026 and will not be accepted by the system thereafter, irrespective of the nature or merit of the correction.

4.) For the above-mentioned quarters, post expiry of the limitation period (Le, as on 1 April 2026 and onwards):

* No revisions will be possible for PAN corrections, challan adjustments, deductee mapping, or amount rectifications

* Outstanding TDS/TCS defaults, mismatches, or incorrect reporting may remain unresolved.

* Deductees may continue to face credit mismatches in Form 26AS/AIS, leading to disputes and potential litigation

* Exposure to interest, fees, and penalties may persist due to inability to correct historical filings

In view of the above, Circles should take

immediate action to:

* Conduct a comprehensive review of all TDS/TCS transactions for the above-mentioned financial years/Quarters

* Identify any pending or potential corrections, including PAN errors, short deduction, excess deduction, or reporting inconsistencies.

* Send all the revision/correction data year wise before 31 January on email id tdscorevision@gmail.com.

This is issued with approval of PGM (Taxation).

Clarification issued on applicability of OPD consultation charges

S.11030/168/2025-EHS(8378444) Dated: अनुमोदन तिथि To, Central Public Works Department, Shri Kamkhamang Paite, Under Secretary, Nirman Bhawan, New Delhi. (Ref. CPWD OM No. 17/1/2024-EC. IV(MC) dated 01.12.2025

The undersigned is directed to refer to the subject cited above and to state that this Ministry has been receiving references seeking clarification on the applicability of OPD consultation charges of Rs. 700/- and Rs. 350/- under the revised CGHS rate list in various cases. The matter has been examined in consultation with the Directorate General of CGHS, and the following clarifications are issued:

i. **OPD consultation charges @ Rs. 700/-** shall be admissible for consultations rendered by **Super Specialists (DM/MCh)** in all CGHS empanelled hospitals. These rates shall be applicable only where the consultation is provided by a Super Specialist possessing a **recognized DM/MCh qualification** and offering consultation in the **concerned super specialty discipline**.

ii. It is further clarified that, in respect of **in-patient (IPD) cases**, a maximum of **two consultations per day per specialist** shall be admissible, as per CGHS norms.

2. यह सूचना और आगे की आवश्यक कार्रवाई के लिए है।

Most Urgent

Instructions regarding EPF higher Pension option cases.

E Comp. No.:180523 File No.: BSNLCO-

**CA/30/1/2022-CA-ERP-FICO DATED-13.01.2026
To, All Circle Heads/IFAs All BSNL Territorial
and Non Territorial Circles**

Ref:- 1. E 357319/ BSNL CO-CA/30/1/2022-CA-ERP-FICO dated 31.01.2025

2. E 180523/BSNL CO-CA/30/1/2022-CA-ERP-FICO dated 13.07.2023

3. E 180523/BSNL CO-CA/30/1/2022-CA-ERP-FICO dated 06.05.2025

4. E180523/BSNLCO-CA/30/1/2022-CA-ERP-FICO dated 02.07.2025

Kindly refer to letters under reference regarding issues faced by BSNL field Units while approving EPF higher pension cases on EPFO Portal. In this connection, CA section has time to time requested EPFO head quarter to resolve the pending cases for approving the pending higher pension cases. BSNL Corporate office has also issued various instructions/guidelines regarding

EPF higher pension cases and all BSNL circles/Field units were conveyed to resolve such issues by pursuing with their respective EPF Offices.

Despite already issued instructions, **BSNL corporate office is still receiving complaints from EPFO regarding non submission of employee's data by BSNL circles/units required for EPF Higher Pension.** This matter has been viewed seriously by the management at BSNL Corporate office. It is further reiterated that as custodian of all essential records circles are in the sole position to resolve the issues cropping up in approval of higher pension for BSNL employees. In this regard, any failure to comply with EPFO directions will be sole responsibility of the concerned Circles/Units.

In view of the above, you may kindly bestow your personal attention for successful completion of the procedure for Higher Pension on priority basis.

LETTERS TO BSNL MANAGEMENT / GOVT.

Indifferent attitude of BSNL Management regarding approval of Wage Agreement and settlement of Chennai & Tamil Nadu Circle issues decision to organise protest demonstration on 8th January 2026 reg.

***No. Unions and Associations of BSNL/
CHQ/2025/6 Dated: 30/12/2025 To, The
Chairman & Managing Director, Bharat Sanchar
Nigam Limited, 3rd Floor, Corporate Office,
Bharat Sanchar Bhavan, Janpath, New Delhi -
110001.***

We would like to draw your kind attention to the subject cited above.

The issues concerning the staff in the Executive and Non-Executive cadres were discussed with you on 25.11.2025 and again on 15.12.2025. It was our earnest expectation that the Management would take positive and concrete steps to resolve these long-pending and burning issues. Further, on 18.12.2025, we once again met Dr. Kalyan Sagar Nippani, Director (HR), to ascertain the latest developments regarding the settlement of these issues. We had hoped that, following your positive directions, some meaningful progress would be

made from the Management Side. However, it is unfortunate to note that no significant development has taken place so far towards the settlement of these issues.

You are well aware that the recognized union representing the Non-Executive cadre and the BSNL Management signed the Wage Agreement connected with the 3rd PRC on 08.10.2025. Even after the lapse of considerable time, the said agreement is yet to be approved by the BSNL Board. Another equally important issue, namely the settlement of problems arising out of the transfer of GM and CGM in the Chennai and Tamil Nadu Circles, has also not been addressed by the Management. It is also unfortunate that the issue relating to the withdrawal of the punishment orders issued to the association's office bearers of Chennai Telephones has not yet been resolved by the Management. These issues have been repeatedly raised during our discussions with you and the Director (HR), urging the Management to take appropriate and positive steps.

In view of the continued inaction, the General Secretaries and representatives of various unions and associations in BSNL reviewed the situation in a meeting held on 18.12.2025. After detailed

deliberations, it was unanimously decided to launch an agitational programme by organising a country-wide lunch hour demonstration on 08th January, 2026, protesting against the indifferent attitude of the BSNL Management.

It is the need of the hour to resolve, without any further delay, at least these two crucial issues in order to restore confidence among the employees and maintain industrial harmony.

Animesh Mitra GS BSNLEU, M.S. Adasul GS SNEA, N.D Ram GS SEWA, C. Singh GS NFTE, Ravishil Verma GS AIGETOA, R.K. Gupta GS DEWAB, R.C. Pandey GS BTEU, Abhishek Jain GS AIBSNLEA, Vijay Kumar GS AIBSNLOBCEWA, Sumit Soni GS CBOWA

Congratulations on the massive participation in the countrywide lunch hour demonstration on 8th January, 2026 - Review Meeting of General Secretaries held on 8th & 9th January, 2026 to intensify the future struggle.

***No. Unions and Associations of BSNL/
CHQ/2026/2 Dated 09.01.2026***

Circular from Unions & Associations of BSNL

The massive and enthusiastic participation of employees in the countrywide lunch hour demonstration held on 8th January, 2026 was reviewed in an emergent meeting of the General Secretaries of unions and associations, convened on the same day.

The meeting unanimously conveyed its warm congratulations, heartfelt greetings and thanks to all members and leaders whose committed efforts made the programme a grand success across the country. The unity, discipline, and determination displayed by the employees have sent a strong and clear message to the management.

The meeting also reviewed the developments in the discussion held earlier in the day with the Director (HR) and other senior officers of the Corporate Office. During the morning meeting, the Management informed that the Management Committee has approved the Wage Agreement on the same day, and that copies of the approval would be circulated to all members of the Board

of Directors for onward submission to the DoT after Board approval. The Management also assured that the issues relating to Chennai and Tamil Nadu Circle would be resolved. Though the minutes of the meeting not yet circulated by the Management at the earliest.

Since the discussion with the Management was not sufficient to warrant postponement of the scheduled programme, the leadership of the unions and associations assembled at Eastern Court and addressed the large gathering of employees, explaining the developments and reaffirming the resolve to continue the struggle till all issues are conclusively settled.

After detailed deliberations, the meeting took the following decisions:

1. Strengthening Coordination at Circle Level:

All Circles/ Districts of the unions and associations are requested to establish active coordination at the Circle level. A joint meeting will be organised in every circle and all Circle Office bearers must form a coordination committees at circle/district levels.

2. Review of Minutes of Meeting:

The minutes of the meeting held with the Director (HR) are yet to be received by the General Secretaries of the unions and associations. Upon receipt of the official communication, the matter will be reviews for intensifying the joint struggle.

3. Finalization of Next Course of Action:

Proposals for the next phase of struggle, including a Twitter campaign, mobilization to CMD Office / Jantar Mantar, hunger strike, and other agitational programmes, will be finalised in the next meeting of the General Secretaries, to be held on 20th January, 2026 at 11:00 am.

The meeting called upon all unions, associations, and employees to remain vigilant, united, and prepared for intensified collective action if the assurances given by the Management are not translated into concrete decisions without further delay.

GS BSNLEU, GS NFTE, GS BTEU , GS SNEA , GS AIGETOA , GS AIBSNLEA, GS SEWA, GS DEWAB

बी.एस.एन.एल. कर्मचारी एवं गणतंत्र दिवस की प्रासंगिकता

अभी-अभी संपूर्ण राष्ट्र में 77वें गणतंत्र दिवस का उत्सव उल्लास के साथ मनाया गया है। भारत के हर नागरिक यहां तक की अबोध बच्चे भी तिरंगे झंडे की मर्यादा को समझने लगे हैं। यह तिरंगा कुर्बानियों का प्रतीक है। इस झंडे के लिए हजारों लोगों ने जान गवा दिए। हमें 15 अगस्त 1947 को आजादी मिली और इस तिरंगे को हमने अपने राष्ट्रध्वज के रूप में स्वीकार किया। देश को आजादी मिलने के बाद भी राष्ट्र के सामने एक सवाल खड़ा था कि इस राष्ट्र की आंतरिक एकता, संप्रभुता एवं अखंडता को सुरक्षित एवं संरक्षित रखने के लिए विशेष व्यवस्था की आवश्यकता है। इस परिपेक्ष में तत्कालीन समस्त शीर्ष नेतृत्व के लोगों ने गहन शोध, विचार-विमर्श कर 11 महीने 18 दिन तक लगातार प्रयास के बाद, बाबा साहब डॉक्टर भीमराव अंबेडकर के विशेष योगदान से राष्ट्र को एक अद्वितीय लिखित संविधान मिला। जिसने भारत राष्ट्र को सजाने संवारने, आपसी एकता, भाईचारा, समाजवाद, धर्मनिरपेक्षता, नागरिक अधिकार के साथ ही एक व्यक्ति एक मतदान का अधिकार दिया। इन समस्त अधिकारों के साथ यह संविधान 26 जनवरी 1950 को राष्ट्र को समर्पित किया गया।

इस संविधान के द्वारा राष्ट्र के संचालन के लिए लोकतांत्रिक व्यवस्था अपनाई गई। लोकतंत्र भारत के हर नागरिक के लिए प्राण वायु है तथा भारतीय संविधान रक्षा कवच के समान है। संविधान का चिंतन है कि भारत के हर नागरिक को चाहे वह समाज के अंतिम कतार में खड़ा हो, उसे उचित न्याय मिलेगा। परंतु अत्यंत पीड़ा के साथ यह उद्धृत करना पड़ रहा है कि राष्ट्र के निर्माण में 150 वर्षों से सेवारत भारत सरकार के दूरसंचार विभाग को 1 अक्टूबर 2000 से निगम में परिवर्तित कर दिया गया। इस निगम का नाम भारत संचार निगम लिमिटेड रखा गया।

निगम के अस्तित्व में आने के पूर्व दूरसंचार विभाग के समस्त कर्मचारियों ने 6 से 8 सितंबर 2000 तक मुकम्मल हड़ताल किया। यह सत्य है कि उस समय तीन दिनों के लिए भारत में संवादहीनता रही और दूसरे शब्दों में कहें तो राष्ट्र की धड़कन तीन दिनों के लिए बंद हो गई। सरकार और सरकारी तंत्र को झुकना पड़ा और तत्कालीन श्रमिक संगठन के नेताओं के साथ सरकार ने समझौता किया। सरकार ने कर्मचारियों के मांगों को मानते हुए लिखित समझौता किया, जिसकी प्रति सरकार के राजपत्र में प्रकाशित किया गया।

सरकार ने कर्मचारियों के नौकरी की सुरक्षा, पेंशन अधिनियम 1972 के तहत राजकोष से सरकारी पेंशन का भुगतान तथा बनने वाले निगम को आर्थिक रूप से जीवंत रखने का वादा किया परंतु आज की स्थिति में तीनों वादा छिन्न-भिन्न हो चुका है। कर्मचारी

हतप्रभ है और अपने को ठगा हुआ महसूस करते हैं। कर्मचारी यह कहने को मजबूर हो रहे हैं कि क्या सरकारी विभाग से स्थानांतरित होकर तथा सरकार की पूर्ण गारंटी के साथ विकल्प देकर निगम में कार्य करने वाले कर्मचारियों की नागरिकता दूसरे दर्जे की हो जाती है? भारत की संविधान में भारतीय नागरिकों के लिए जो न्याय पाने का अधिकार निहित है, उसे सरकारी निगम में काम करने वाले कर्मचारी वंचित हो जाएंगे? जब कर्मचारी अपने संगठनों के द्वारा न्याय की गुहार लगाते हैं तो उनकी आवाज की प्रतिध्वनि सिर्फ वही सुन पाते हैं। उनकी बातें कार्यपालिका एवं विधायिका के शीर्ष जनों के कान तक नहीं पहुंच पाती है या पहुंचने के बावजूद भी अनसुनी कर दी जाती है।

ऐसा देखा जाता है कि कर्मचारी अपने जायज अधिकारों के लिए थक हार कर न्यायपालिका का दरवाजा खटखटाते हैं। वहां से उन्हें सामान्यतः राहत मिलती है परंतु उसको पाने में, वे अंदर से जर्जर हो जाते हैं। इसलिए कि देश में न्याय पाने के लिए भारी आर्थिक बोझ से गुजरना पड़ता है।

बीएसएनएल में कार्यरत कर्मचारियों द्वारा अतीत में दूरसंचार व्यवस्था के लिए किए गए समस्त कुर्बानियों को नजर अंदाज कर दिया गया। पूर्व की बातों को छोड़ दें तो 21वीं सदी के प्रारंभ होने के बाद भी दूरसंचार विभाग के कर्मचारियों ने गांव-गांव तक दूर संचार सेवाओं को फैलाकर आम नागरिकों तक इसकी सुविधा उपलब्ध कराया है। निगम बनने के पूर्व ही देसी विदेशी धन्नासेठों की नजर दूरसंचार सेवाओं पर पड़ी और वे सरकार पर दबाव बनाकर इस सेवा में प्रवेश कर अकूत धन बटोरने के लिए अपनी व्यवस्था बनाई। जिसके तहत सरकार ने न केवल सरकारी विभाग को निगम में परिवर्तित कर दिया अपितु निजी कंपनियों को संचार सेवा प्रदान करने की लाइसेंस देकर सरकारी कंपनी को पीछे धकेलना का सुगम मार्ग प्रशस्त किया। आज सरकार ने उच्च तकनीक आधारित सेवाओं के लिए काफी धनराशि आवंटित की है, लेकिन उन आवंटित धनराशि के उपयोग के बावजूद बीएसएनएल कंपनी जो 2005 तक दूरसंचार सेवा देने वाली कंपनियों में सर्वश्रेष्ठ थी, आज धराशायी हो चुकी है।

यह सत्य है कि यह सारी स्थिति सरकारी नीतियों के लागू करने के फलस्वरूप हुआ है। परंतु बीएसएनएल के सेवाओं में गिरावट के लिए निचले स्तर के कर्मचारियों को दोषी ठहराया जाता है। यह अपने आप में एक हास्यास्पद स्थिति है कि इस सरकारी कंपनी को लगातार घाटा में चलने के कारणों में सबसे निचले पायदान के कर्मचारी कैसे दोषी हो सकते हैं? यह समझ से परे है और बीएसएनएल के कर्मचारी

अगले पृष्ठ पर जारी.....

पिछले पृष्ठ पर शेष.....

आज इसी उधेड़बुन में हैं कि सर्दी, गर्मी, बरसात के दिनों में भी अपने अधिकारियों के एक आदेश पर आठ घंटे तक जी-तोड़ मेहनत करते हैं। रविवार सहित कई सरकारी छुट्टियां रद्द कर दी जाती हैं फिर भी कहा जाता है कि राजस्व में क्षति का कारण बीएसएनएल के कर्मचारी ही हैं।

ज्ञातव्य है कि इस कंपनी में अस्थाई रूप से प्रतिनियुक्त उच्च पदस्थ अधिकारी जो बीएसएनएल में विकल्प देकर सामंजित होना उचित नहीं समझे, अपितु प्रतिनियुक्ति पर रहकर कार्य करना अपने हित में समझे, उन्हें सातवें वेतन आयोग का लाभ मिल रहा है और उस लाभ के कारण बड़ी हुई धनराशि सहित उनके पूर्ण वेतन भत्ता का भुगतान बीएसएनएल कंपनी के द्वारा अर्जित राजस्व से किया जाता है। दूसरी तरफ विभाग में कार्यरत सबसे निचले स्तर के श्रमिक जो कैजुअल मजदूर एवं टेंपेरी स्टेटस मजदूर के रूप में काम करते हैं, उनकी वेतन बढ़ोतरी 2010 के बाद नहीं की गई है। कहा जाता है कि बीएसएनएल कंपनी का आर्थिक स्थिति ठीक नहीं है। जैसे कर्मचारी लगभग ढाई हजार की संख्या में बचे हुए हैं। इन कर्मचारियों के अतिरिक्त दूसरे क्रम के निचले स्तर के जो कर्मचारी हैं उनकी संख्या लगभग छब्बीस हजार है तथा तीसरे क्रम के जो कर्मचारी हैं, वह मध्य श्रेणी के अधिकारी संवर्ग में आते हैं, उनकी संख्या लगभग अठाईस हजार है। इन दो श्रेणी कर्मचारियों का वेतन पुनरीक्षण 1 जनवरी 2017 से लंबित है।

पूर्व दूरसंचार मंत्री श्री रवि शंकर प्रसाद जी ने संसद के भीतर यह कहा था कि बीएसएनएल एक स्ट्रैटेजिक कंपनी है जिसका निजीकरण नहीं किया जा सकता और सरकार अपने तरफ से इस कंपनी के उत्थान के लिए हर संभव प्रयास करेगी। सरकारी सूचनाओं से पता चलता है कि सरकार निरंतर प्रयास भी कर रही है और अभी तक सूचनाओं के आधार पर लगभग तीन लाख करोड़ रुपए सरकार ने इस कंपनी के पुनरुद्धार पर खर्च किए हैं। परंतु हालात में कोई परिवर्तन नजर नहीं आता है। सन 2020 में कर्मचारियों पर अधिक खर्च होने के नाम पर अठहत्तर हजार से अधिक कर्मचारियों को स्वैच्छिक सेवा निवृत्ति के नाम पर बीएसएनएल से बाहर कर दिया गया।

परंतु उसके बाद भी बीएसएनएल में वार्षिक राजस्व की औसतन स्थिति उसी प्रकार की है, जो वर्ष 2020 के पहले की थी। इससे प्रतीत होता है कि दूरसंचार मंत्रालय और भारत सरकार सही मायने में इस कंपनी के उत्थान के लिए चिंतित नहीं है, नहीं तो अगर दृढ़ता से भारत सरकार और दूरसंचार विभाग इस कंपनी का उत्थान करना चाहती है तो फिर लगातार यह कंपनी घाटे में क्यों रह रही है? क्या इस लोकतांत्रिक व्यवस्था में ऐसा कोई तंत्र है जो विवश

कर्मचारियों की पीड़ा को समझ सके और उन्हें उचित न्याय दिला सके? क्या भारत के नागरिकों को संविधान द्वारा प्रदत्त अधिकारों से बीएसएनएल में कार्य करने वाले कर्मचारी को वंचित रखना उचित है? अगर ऐसा नहीं है तो बीएसएनएल के अंदर कर्मचारियों से संबंधित सभी कल्याणकारी योजनाओं को बंद कर दिया जाना, खेल एवं सांस्कृतिक गतिविधियों को बंद कर दिया जाना, वर्दी धारी कर्मचारियों का पिछले 10 वर्षों से वर्दी भत्ता या अन्य सुविधाओं को बंद कर दिया जाना, कर्मचारियों के बच्चों का शिक्षा भत्ता का बंद कर दिया जाना, कर्मचारियों के वार्षिक वेतन बढ़ोतरी को बंद कर दिया जाना, 10 वर्षों के बाद भी वेतन पुनरीक्षण नहीं किया जाना, चिकित्सा सुविधा को लचर बनाना, कर्मचारी आवासों का रखरखाव नहीं करना, कर्मचारियों के स्थानांतरण नीति को बंद कर देना, कुछ ऐसे मुद्दे हैं जो दर्शाते हैं कि बीएसएनएल कंपनी में कार्य करने वाले कर्मचारियों को राष्ट्रीय संविधान में प्रदत्त अधिकारों से वंचित किया जा रहे हैं।

बीएसएनएल के कर्मचारी राष्ट्रीय विपदाओं में हमेशा सैन्य बल की तरह कार्य करते हैं। चाहे वह कोई भी राष्ट्रीय आपदा हो, उसमें बीएसएनएल के कर्मचारी सदैव आगे बढ़कर दूर संचार सेवाओं को जारी रखते हैं। जबकि अन्य निजी कंपनियां अपनी सेवाओं को बंद कर देती हैं। हर राष्ट्रीय विपदाओं के समय बीएसएनएल के कर्मचारी ने अपने समस्त आर्थिक कठिनाइयों को भुलाकर एक दिन का वेतन सरकारी कोष में दान स्वरूप दिया है। यहां तक की कोरोना काल में भी बीएसएनएल में कार्यरत 238 कर्मचारी, जो सेवाओं को सुचारु रूप से जारी रखने के लिए कोविड का शिकार हो गए, उन्हें आर्थिक सहायता देने के लिए बीएसएनएल के कर्मचारियों ने अपने एक दिन का वेतन दान दिए हैं। इस प्रकार हर वक्त राष्ट्र के साथ खड़ा रहने वाले बीएसएनएल कर्मचारी सभी सुविधाओं को खोकर 2007 से निर्धारित वेतनमान पर कार्य करने को बाध्य हैं, जबकि उनकी पीड़ा यहीं समाप्त नहीं होती। सेवानिवृत्त हो जाने के बाद भी 10 वर्ष पूरा हो जाने पर भी इनको पेंशन में बढ़ोतरी नहीं की जा रही है।

उपरोक्त स्थिति में बीएसएनएल में कार्यरत मध्य श्रेणी के सभी अधिकारी एवं नन एग्जीक्यूटिव कर्मचारियों के हित की रक्षा उनके अटूट एकता एवं अनवरत संघर्ष के सिवा कोई नहीं कर सकता। साथ ही सरकार को भी कार्यरत कर्मचारियों की उचित मांगों पर सापेक्ष विचार रखते हुए उनका समाधान करना चाहिए। आशा है कि सरकार इस विषय में ठोस कदम उठाएगी ताकि कर्मचारी दुगने उत्साह के साथ बीएसएनएल की सेवाओं को पूर्व की गौरव की स्थिति में पहुंचा सके।

एनएफटीई जिंदाबाद कर्मचारी एकता जिंदाबाद
बीएसएनएल जिंदाबाद