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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-20

Dated:- 08-03-2017

To,

Director  
(HR)/(Finance)  
BSNL, New Delhi.

**Subject:-** Recovery due to wrong/excess payment to non-executives.

**Ref:-** DOP letter OM No.-18/03/2015-Estt(Payl), dt-02-03-2016 and BSNL No.-01-06-  
/2016-PAT(BSNL), dt-09-09-2016 and TF-14/2(b), dt-26-10-2016.

Respected Madam,

Kindly refer to our letter No.-TF-20/2016, dt-16-0-2016 regarding waiver of recoveries due to wrong/excess payment to non-executive employees. The guidelines of HQR speak that full details of excess and wrong payment would be submitted to DOT and DOE for getting approval of waiving of the recovery. However, in the field recoveries are being resorted before sending the details to BSNL HQR on one or the other pretext. It is neither logical nor fair. The "DOT Cell" which are ordering recoveries are not above the DOT/DOE to force for the recoveries in the field. Such situation is at Punjab, East UP and Maharashtra circles.

We, therefore, request you to issue guidelines to withhold the recoveries of excess/wrong payments to employees until these are cleared by the DOT/DOE. What is utility of details if recoveries are made and then these are sent to DOT/DOE.

With regards,

Yours sincerely,

(Chandeshwar Singh)  
General Secretary