BSNL Employees Union (CHQ), New Delhi. National Federation of Telecom Employees BSNL (CHQ), New Delhi.

Dated: 03.05.2025

To,

- (1) Dr. Neeraj Mittal,
 Secretary, Telecom,
 Department of Telecommunications,
 Ministry of Communications,
 Sanchar Bhawan, 20, Ashoka Road,
 New Delhi-110 001.
- (2) Shri A. Robert J. Ravi,
 Chairman & Managing Director,
 Bharat Sanchar Nigam Ltd.,
 Bharat Sanchar Bhawan,
 H.C. Mathur Lane,
 Janpath, New Delhi 110001.

Sir,

Sub: - Notice for General Strike on 20th May, 2025 - reg.

As per the decision taken in the National Convention of Workers held at New Delhi on 18th March, 2025, called on by the Joint Platform of the Central Trade Unions and Sectoral Federations / Trade Unions and in accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act 1947, notice is hereby issued for going on the General Strike on 20th May, 2025, on the following charter of demands:-

Charter of Demands:

Part - A

- 1) Scarp the anti-worker and pro-corporate four Labour Codes.
- 2) Stop privatisation of Public Sector Enterprises and Government Services.
- 3) Scrap National Monetisation Pipeline (NMP).
- 4) No casualisation of work in any form like Outsource, Fixed term employment, apprentices, trainees etc. under various schemes and pretexts.
- 5) Implement Equal Pay for Equal work for contract workers immediately.
- 6) National Minimum Wage of Rs.26,000/- p.m. for all workers including unorganised sector workers, contract workers and scheme workers.

Part - B

- 1) Settle Wage Revision immediately. Resolve Stagnation Problem without delay.
- 2) Do not weaken BSNL. Immediately ensure good quality 4G service and timely 5G launching.
- 3) Do not implement 2nd VRS in BSNL. Fill-up all the 8,906 vacant posts in Non-Executive cadres.
- Implement New Promotion Policy for the Non-Executives.
- 5) Review Restructuring of Manpower. Ensure sufficient vacancies in LICEs for the Non-Executives.
- 6) Stop mindless outsourcing of works. Remove TIPs in FTTH Services.
- 7) Stop exploitation of casual contract workers. Ensure Minimum Wage, EPF & ESI.

Thanking you,

Yours sincerely,

[P. Abhimanyu] General Secretary,

BSNLEU

[Chandeshwar Singh] General Secretary, NFTE BSNL