

BSNL Employees Union National Federation of Telecom Employees (BSNL)

14.05.2019

To,

**Ms. Aruna Sundararajan,
Secretary, Telecom,
Sanchar Bhawan,
20, Ashoka Road,
New Delhi – 110 001**

Madam,

Sub: - **Resuming the negotiations for revision of wages of the Non-Executives - req.**

Ref: - (1) DPE letter no. W-02/0015/2016-DPE(WC)-GL-XVII/17 dated 24th November, 2017.
(2) DoT letter no.F.62-2/2016-SU dated 27th April, 2018.

With reference to letters cited above, we wish to bring draw your kind attention to the following issue for favour of necessary action.

The Department of Public Enterprises, vide letter number cited under reference (1) above, has issued guidelines for the revision of wages of the Non-Executives working in the Public Sector Enterprises. Consequent to this, the DoT, vide letter cited under reference (2) above, has directed the BSNL Management to start the negotiations for the revision of wages of the Non-Executives working in BSNL.

After issuing of the above mentioned letter by the DoT, a Joint Committee was constituted by the BSNL Management, for negotiating the wage settlement of the Non-Executives. The first meeting of the Committee was held on 20th July, 2018 and thereafter meetings were conducted at regular intervals. The last meeting was held on 09th October, 2018, wherein it was decided to prepare a joint recommendation.

In accordance with this decision, a draft, prepared by the Management Side, was sent to the Staff Side on 16.11.2018. After detailed discussions among the Staff Side members, the response of the Staff Side was submitted to the BSNL Management on 11.12.2018. However, thereafter, the Management stopped calling the meetings.

We regret to state that, as of now, the negotiations are stalled by the BSNL Management. Despite our efforts, no step is being taken by the Management to resume the negotiations for the wage settlement. Both the Recognised Unions are knocking the doors of the BSNL Management, demanding to resume the negotiations. The issue was also raised in the National Council meeting held on 29th April, 2019. The BSNL Management is maintaining that, they had referred the matter to the DoT, and that no reply has so far been received.

Under the above mentioned circumstances, we request you to kindly issue the necessary direction to the BSNL Management, to resume the negotiations for wage settlement without any further delay, so that the negotiations could reach it's logical conclusion.

Thanking you,
Yours sincerely,



**Com. P. Abhimanyu,
General Secretary,
BSNLEU**



**Chandeshwar Singh
General Secretary,
NFTE BSNL**

Copy to: (1) Shri Debatosh Manna, Member (Services), DoT, Sanchar Bhawan, New Delhi-1
(2) Shri Anshu Prakash, Additional Secretary, Telecom, Sanchar Bhawan, New Delhi-1
(3) Shri Anupam Shrivastava, CMD BSNL & Director (HR), Bharat Sanchar Bhawan, New Delhi – 1
(4) Shri A.M. Gupta, GM(SR), BSNL CO, Bharat Sanchar Bhawan, New Delhi – 1
(5) Shri Pawan Gupta, Director (PSU-1), DoT, Sanchar Bhawan, New Delhi-1