

Almost all the non-executive unions and associations in BSNL have decided to organize indefinite strike from 3rd December, 2018. A question arises why the unions/associations decided so. It is obviously due to indifferent and callous approach and attitude of the Ministry of communications on reasonable demands of the employees submitted long ago to the Ministry. The demands are appended below for knowledge of all concerned.

(1) Allotment of 4G spectrums to BSNL. The Govt, DOT, has allotted 4G spectrums to Private Telecom companies long ago and these are capturing market with better quality of service whereas BSNL is being denied to kill it forgetting it is BSNL alone which has served the people in course of natural calamities BSNL is being thus denied to improve quality of service.

(2) Realisation of Pension contribution on maximum of pay scale of employees instead of actual pay:-

The Govt Ministry of Finance is forcing the BSNL to pay pension contribution of its employees on maximum of pay scales whereas it is on actual pay in respect of central Govt. employees. It is not only unjust but discriminatory also. BSNL is being financially burdened.

(3) Pay revision of BSNL employees/officials in BSNL:-

The pay revision is due from 01-01-2017 of BSNL staff. The BSNL is performing social Commitments of Govt and serving the people in far flung areas as well as during natural calamities. The denial of pay revision on the plea of "Affordability" is not tenable. DOT has not taken any action for relaxation of the clause of affordability.

(4) Pension revision of retired personnel from 1st January, 2007:-

The Hon'ble Minister of communications held a meeting on 24-02-2018 with all the unions on five demands and assured for resolution. The Secy DOT, after enormous persuasion granted a meeting on 02-11-2018 without any concrete result. Even the allotment of 4G spectrum couldnot be done which is must for survival of BSNL. The Cabinet memo for relaxation in "Affordability" clause for pay revision of staff has not been prepared even after 8 months. Thus workers are forced to the walls. Thereafter, the unions/associations have decided to organize indefinite strike from "Zero Hours" of 3rd December, 2018 to awaken the Govt which is in deep slumber.

Comrades ! NFTE has long traditions and has played leading role in organising and uniting the workers in the past. The past glory has to be preserved at all cost.

The CHQ call upon the workers to unite, organize and hit hard to achieve the four demands concerning present, past and future.

(5) Settlement of left out cases of second PRC.

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