

**The following issues were discussed at length.**

(1) Holding of "offline" LICE for promotion to JE and TT Cadres for the vacancies of years 2017 and 2018 both. Status are as below.

- (i) The LICE for JE will take place in August 2019 and thereafter another LICE after 3 months. The union pressed for advancement of LICE as it is already delayed. The demand will be considered.
- (ii) ***LICE for Telecom Technician:-*** The notification will be issued within a week.

***(2) Affordability of another opportunity to qualified screening/part-I JAO examination to appear in JAO LICE:-***

Director (HR) has asked the Dy. GMT (SEA) to make provision in R/R urgently and obtain approval of Management Committee.

***(3) Denial of facility of immunity to office bearers in Assam and NE-I Circle.***

The union pointed out partisan and vindictive transfers resorted to.

The Director (HR) has told the GM (SR) to get these resolved.

(4) ***Issuance of POs of TSMs:-*** The Director (HR) desired that the completed cases be sent to DOT and at the same time the circle be asked to furnish complete information in remaining ones.

At the initial stage the union raised the following unlisted issues:-

***(1) Compulsory retirements in Punjab Circle:-***

The Director (HR) was apprised of the serving of erroneous and illegal notices for compulsory retirement. She immediately ordered the GM (SR) for corrective action.

***(2) Posting of non-executive employees to rural areas and their repatriation:-***

The Dy. GMT (Pers) has been asked to issue corrigendum forthwith to the effect that economy measures will not be applicable in tenure To and Fro transfers.

***(3) Hardships to staff due to cancellation of Pos:-***

The union pointed out the hardships to 15 staff of Munger in Bihar whose Pos have withdrawn.

GM (SR) was asked to get needful done.

***(4) Financial health of BSNL:-***

The union letter, addressed to Secy, DOT alongwith strike agreement between federations and DOT, GOM decisions alongwith the Cabinet Note of 29-09-2000 and PMO's communications was handed over to Director (HR) for forwarding the same to DOT.

\*\*\*\*\*