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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-20/3

Dated:-28-03-2019

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Transfer of non-executive employees to rural areas and their repatriation after completion of 3 years of tenure – reg.

Respected Madam,

It is prescribed in the Corporate office rules that transfers of non-executive employees to rural areas and their repatriation after completion of three years of tenure will be on company's cost. Very recently the corporate office in letter No.-400-06/2019-Pers -I, dt- 14-03-2019 has issued guidelines to minimise the expenditures on TA/DA relating to transfers. This has created doubts and apprehensions in posting from urban to rural sector and vice versa. We strongly feel that the contents in para (III) of above letter hold good and donot stand in the way.

We have met Sr. GM(Est) and PGM (Pers) both and apprised him with the scenario.

Kindly, therefore, get the matter clarified so that there is no problem in repatriation vis-à-vis posting of the substitutes.

With best regards,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary