



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

TF-11/3(b)

Dated : 15.12.2011

To,  
Shri R.K. Upadhyay  
Chairman  
cum  
Managing Director  
BSNL, New Delhi

**Subject : Pension contribution vis-a-vis pension revision of employees absorbed in BSNL.**

Respected Sir,

Vide BSNL Hqr letter No. 500-57/2011-12/BSNL/VAI/Vol IV dated 08.12.2011 orders have been issued to the circles for making payment of pension contribution in respect of absorbed officers at par with those who are on deputation. The said decision appears to be quite at variance with the orders issued in DoP, (Pension) Letter No. 2/34/2008-Est(Pay II) dated 19.11.2009. It is submitted that the pension contribution is fixed by DoP/MoF in respect of employees. We, therefore, feel that the employees retiring after issue of orders dated 08.12.2011 may face hardships and suffering due to less deposit of contribution by BSNL. The CCAS in the circles will raise objections in this regard.

Further the company is depositing pension contribution in respect of absorbed employees from 1<sup>st</sup> October, 2000 ie from the date BSNL has come into existence. Prior to formation of BSNL. The DoT has deposited contributions to MoF in respect of such staff. In this situation the pension revision of absorbed employees should not reasonably be linked with the pay revision. The pension revision should take place automatically as in the case of central Govt employees. This is not being done relating to absorbed personnel. This has been one of the reasons due to which ITS officers are reluctant to take absorption in BSNL.

The Govt/DoT has issued orders vide NO. 1-4/2003-B dated 15.06.2006 burdening the BSNL with 40% cost of pension. The situation will become alarming once number of retired personnel increased to a large extent affecting the financial health of PSU tremendously.

The DoT orders dated 15.06.2006 is also unjust and illogical and must be withdrawn to allay the apprehension. This matter was raised in the meeting held on 12<sup>th</sup> instant with Director (HR) who agreed to take up the matter with the DoT. The payment of pension should not be linked with the tax receipts from PSUS ie. BSNL/MTNL. In this connection BSNL letter No. 1-4/2001-B/BSNL dated 09.01.2007 and 1-4/2001-B/BSNL dated 02.08.2006 be referred to. The NFTE BSNL holds firm view that the frequent changes in the orders of pension have compelled the ITS officers not to opt for BSNL.

We, therefore, urge upon you to please get the above points considered in depth and the DoT be approached for resolving the issues as assured in the meeting of 12<sup>th</sup> December.

With kindest regards,

Yours faithfully,

(Chandeshwar Singh)  
General Secretary