



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

TF- 9/9

Date- 10-01-2012

To,  
Shri A.N. Rai  
Director (HR)  
BSNL, New Delhi

Subject: **Pay erosion in respect of Direct Recruit TTAs and other category of staff.**

Sir,

We are compelled to seek your kind attention as D/R TTAs and other category of employees are facing wage erosion sequel to revision of pay scales. This erosion is taking place in respect of such employees who have entered in the PSU on 01.01.2007 or thereafter. This is obviously due to fact that the officials have been denied 30% fitment formula although they were getting DPA etc before finalization of the agreement. The present situation is such that the officials who have not accepted new scales are getting more pay than their counter parts who have opted the revised scale. Thus an anomalous situation has developed which needs rectification.

It is stated that Shri Amit Kumar, TTA was drawing Rs BP 7300+DA 8486+DPA 3650= Rs. 19436/- in April 2010 and after revision ie in May, 2010 Rs. BP 14010+ IDA 4875=18885/- ie difference (erosion) of Rs. 551/-. Due to this EPF contribution has also decreased. This difference/loss and erosion will continue to increase in future. In this connection we are enclosing annexures I, II and III for perusal and ready reference. In other PSUS in similar situation fitment has been awarded. The copies of fitment extended by NLC, BHEL etc are enclosed as annexures VI and VII.

We may apprise you that such cases are in abundance and as per information the number will be more than 9,000. These staff are dissatisfied and disenchanted as the erosion will continue unabated. You will appreciate, Sir, this may not augur well for the company as disillusioned workers may not contribute much for the growth of the company. The enclosure relating to difference in old and new scale are also enclosed in annexure IV and V. Apart from this Medical allowance, EPF, LTC, mileage allowance are also decreased. The entitlement for quarter is also affected.

It is not out of context to mention that at the time of advertisement for recruitment it is always mentioned that the wage revision will take place time to time but it is never stated that the wage erosion is also possible.

We, therefore, request you to please get the matter dispassionately considered so that the irritation prevailing in bulk of workers is removed.

With regards,

Yours faithfully,

(Chandeshwar Singh)  
General Secretary