



BSNL

PHONE NO: (OFF) : 23363245,23346656 Res:25706166,25701877

Email : nftechq@yahoo.com

Website : www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

TF- 26/3(b)

Date: 04-01-2012

To,
Chairman
Cum
Managing Director
BSNL, New Delhi.

Subject: Grant of one extra BCR increment to non- executive employees covered under OTBP/BCR scheme.

Sir,

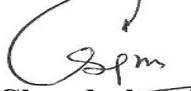
Prior to introduction of non- Executive Promotion Policy the OTBP, BCR and Grade IV (10% BCR) scheme was in force for promotion of staff. Sequel to introduction of NEPP the employees were afforded opportunity to exercise option for either of the scheme. There are some employees who preferred to continue in the OTBP/BCR and Grade IV (10% BCR) scheme and have exercised option accordingly. The employees who could not get 10% BCR were granted by BSNL one extra increment in BCR scheme one year prior to their retirement. Thus the grant of one extra increment has been part and parcel of the above scheme. The DoT vide No. 40-12/2004- Pen (T) dated 27-7-2009 has conveyed its approval also for grant of pensionary benefits on the increment because it was in lieu of grade four promotion.

The corporate HQr while issuing orders for NEPP has withdrawn the concession of grant of one extra increment placing the OTBP/BCR personnel at disadvantage Position. We may state that in case such category of staff would have opted for NEPP the expenditures would have been similar to BCR increment. Thus no extra expenditure is involved in continuance of the increment.

Therefore, we solicit you to please get the matter considered in real perspective so that the extension of extra BCR increment is restored to non- optees of NEPP.

This is in continuation of our letters No. TF-26/6 dated 7-5-2011, 18-6-2011 and TF-26/6 dated 4-4-2011.

Yours Faithfully,


(Chandeshwar Singh)
General Secretary