



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

TF- 1/1 (C-5)

Date- 02.01.2012

To,
Shri R.K. Upadhyay
Chairman
Cum
Managing Director
BSNL, New Delhi.

Subject: BSNL Rules for recognition of non- executive unions in the PSU.

Sir,

Presently there is no BSNL Rules for recognition of non- executive unions in the PSU. All the verifications in the past have been done for recognition as per aged old code of discipline which is applicable only in respect of **Central Trade Unions**. Majority of unions barring one or two demanded on different occasions that BSNL should frame its own rules of recognition, so that the grievances and problems of employees scattered through out the country are redressed and settled. The corporate office has already framed such rules for recognition in respect of Executive Associations and unions.

It is submitted that the Recognised and Majority union, BSNLEU, has also now requested the management vide their letter No. BSNLEU/200 (REGN) dated 28-12-2011 for framing BSNL's own Recognition Rules based on the concept of Proportionate Representation in the Negotiation Machineries at different levels. The NFTE BSNL is agitating for last four years and requesting the management to evolve its own procedure and rules for recognition of unions and extension of minimum Trade union facilities so that the sufferings of the staff may get due attention and redressal.

We may also invite kind attention to para 4.1 of BSNL letter No. BSNL/5-1/SR/2008 dated 18-12-2008. In the course of meeting the Delhi Chief Labour Commissioner opined that the company may frame its own Rules in the matter. The management also expressed to consider the request during 4th verification. However, no headway was made as "SR Cell" could not take prior steps in this regard.

We may also add that apart from the fact that the "Code of Discipline" is wrongly and illegally being applied on non- affiliated unions for recognition heavy expenditures are also incurred in verifications. The congenial atmosphere also gets polluted affecting the performance.

We, therefore, urge upon you to very kindly take proper steps for framing of BSNL's own rules for recognition of unions. This is in continuation of our letter No. TF-1/1 (F) dated 18-11-2011.

An early action is solicited.

Yours faithfully,

(Chandeshwar Singh)
General Secretary