



BSNL

PHONE NO: (OFF) : 23363245,23346656 Res:25706166,25701877

Email : nftechq@yahoo.com

Website : www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

TF- 10/3

Date – 17-12-2011

To,
Director
(HR)
BSNL, New Delhi.

Subject:- 78.2% IDA fixation in revision of Pay scales effective from 1st January, 2007.

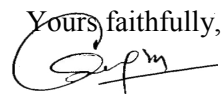
Sir,

Kindly refer to item 4 of our strike demand. In the course of meeting, held on 12-12-2011, we mentioned that 78.2% IDA fixation benefit may be extended to employees notionally and the accruing arrears be paid as and when the financial condition of the company improves on our persistent pleading you agreed to take up the matter with the Management committee of BSNL for reconsideration. The minutes under item 3.4 of letter No. BSNL/ 7-13/ SR/ 2011 dated 13-12-2011 are reproduced below:-

“.....Agreed to again take up the issue with the Management committee for its reconsideration.”

It is submitted that the workers of all PSU excepting BSNL have got 78.2% IDA fixation benefit as per definite orders of Department of Public Enterprise of Govt. of India. We fail to understand why this aspect has not been kept in view at the time of signing of wage agreement of non- executive employees as orders of 78.2% fixation was in existence and in force prior to settlement. The BSNL employees have been put into irreparable loss causing frustration and anguish. The anger of staff forced us to agitate and organise strike.

Therefore, under the changed circumstances we pleaded for the notional benefit and arrears be paid on improvement of financial health of the entity. We, therefore, entreat upon you to consider our submissions dispassionately and get the irritations and frustration of the workers removed to maintain harmony and peace.

Yours faithfully,


(Chandeshwar Singh)
General Secretary