

BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/7-14/SR/2011

Dated, the 9th January, 2012

To

✓ Shri V.A.N. Namboodiri,
Convener,
Joint Action Committee,
New Delhi.

Sub: Lunch hour demonstration on 10th January, 2012 by JAC - regarding

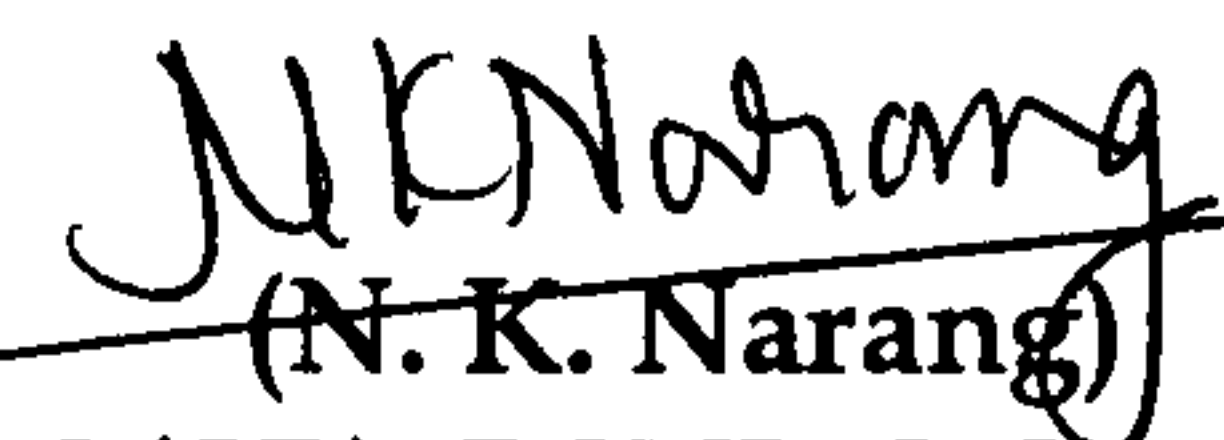
Sir,

This has come to notice from a Press release that Joint Action Committee proposes to organize lunch hour demonstration on 10th January, 2012 in support of its demands, viz. "Refund BWA spectrum charges to BSNL" and "Cancel illegal roaming by private telecom operators".

2. It is regretted to point out that in the first instance the Joint Action Committee proposes to organize the demonstration without giving any notice or intimation to the management. Secondly, both the issues were taken up by the Joint Action Committee at the time of strike on 15th December, 2011 and Chief Labour Commissioner (C) has already held conciliation proceedings on all the issues raised by the Joint Action Committee in its notice for the strike on 15th December, 2011 including these two issues. Needless to mention that the next date of conciliation in this matter is 31st January, 2012. When an issue is sub-judice, it is not understood as to how the Joint Action Committee proposes to organize lunch hour demonstration on the same issues. Moreover, BSNL has also taken up the issue of provision of roaming by private telecom operators illegally and their cancellation with the TDSAT and matter is already under consideration of DOT. Such an action would also reflect disrespect to the office of Chief Labour Commissioner as the issues are under conciliation.

3. With a view to maintain cordial relations between the management & the unions and industrial peace in the organisation, you are requested to call off your proposed lunch hour demonstration on 10th January, 2012 failing which the management shall have to request the Chief Labour Commissioner to take suitable action in the matter.

Yours faithfully,


(N. K. Narang)

PGM (SR), BSNL C.O.

Copy to :

1. **CMD, BSNL / Director (HR) - For kind information Pl.**
2. **DDG (SR), DOT - with a copy of the Press release issued by the JAC.**
3. **CLC (C), New Delhi - with a copy of the Press release issued by the JAC.**
4. **All CGMs, BSNL**
5. **Sr. GM (Pers.)/GM (Admn.), BSNL C.O.**