

WS&I Cell, Corporate Office,
7th Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi -110001
Tel no 23710400



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. 2-2(labour regularisation-UKD CGIT/2020/WS&I(Pt))

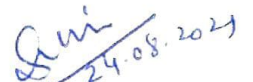
Dated 24.08.2021

Sub: Constitution of Standing Screening Committee for screening appeals filed by BSNL against awards of Labour Courts or Central Government Industrial Tribunals – Reg.

1. Ministry of Labour & Employment vide their OM no. Z-13025/08/2019-IR(Imp.I) dated 06.08.2021(Copy enclosed) has discontinued screening procedure circulated vide their earlier OM/letters dated 08.08.1964, 19.03.1999 and 08.11.2019, which necessitated PSUs to consult with their Administrative Ministry who again consulted with Law Ministry and Labour Ministry, before filing any appeal against the award or Judgement of Labour Court/Tribunal, High Court etc. However, PSU may setup their own Screening Committee to screen the appeals before taking a decision in the matter.
2. In this connection, with the approval of competent authority, BSNL's own "Standing Screening Committee" is hereby constituted to screen the appeals filed by BSNL against Award or Judgement of Labour Court/ Tribunal / High Court before taking a decision in the matter. The Committee is comprising of following officers:

| | | | |
|--------------------|------------------|---|-------------------|
| i. Director(HR) | BSNL | - | Chairman |
| ii. CGM | Concerned Circle | - | Member |
| iii. Sr. GM(Estt.) | BSNLCO | - | Member |
| iv. CS & GM(Legal) | BSNLCO | - | Member |
| v. GM(WS&I) | BSNLCO | - | Member - Convener |
3. Hence, whenever any circle desires to file an appeal against the award or Judgement of Labour Court/Tribunal, High Court, it is mandatory to seek approval from BSNL's "Standing Screening Committee" constituted as per para (2) above, before filing the appeal, well in time without fail to avoid any further complication.

This is issued with the approval of competent authority.


(Santosh Dahiya)
AGM(Restg-I)

To

1. PS to Dir(HR) BSNL
2. CGM (All Territorial / Non Territorial Circles)
3. Sr. GM(Estt.) / CS & GM(Legal) / GM(WS&I) BSNLCO

Copy to:

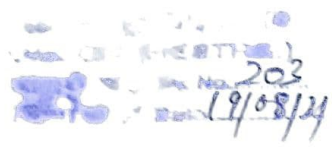
1. Sr. DDG (SR&E) DOT – for kind information please w.r.t. your office email dated 11.08.2021 forwarding copy of OM No. Z-13025/08/2019-IR(Imp.I) dated 06.08.2021 issued by Ministry of Labour & Employment
2. PS to CMD BSNL – for kind information please

No. DPE-GM-12/0004/2019-FTS-10562

Government of India

Ministry of Finance

Department of Public Enterprises



Public Enterprises Bhawan,
Block No.14, C.G.O. Complex,
Lodhi Road, New Delhi-110 003.

Dated: 13 August, 2021

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Office Memorandum

Subject: Procedure for Screening appeals filed by Public Sector Undertakings against awards of Labour Courts or Central Government Industrial Tribunals -regarding

The undersigned is directed to forward an OM No. Z-13025/08/2019-IR(Imp.I) dated 6th August, 2021 received from the Ministry of Labour and Employment on the subject mentioned above which is self-explanatory.

2. All the administrative Ministries/Departments of CPSEs are requested to bring it to the notice of CPSEs under their administrative control for necessary action.

Encl.: as above

(Neeraj Verma)

Assistant Director

Phone No. 011-24364192

Email Id: neeraj.verma@nic.in

To

Secretaries of the Administrative Ministries/ Departments

Copy to:

CMDs/CEOs of CPSEs

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ACM (Routg)

Z - 13025/08/2019-IR (Imp.I)
Government of India / भारत सरकार
Ministry of Labour and Employment / श्रम एवं रोजगार मंत्रालय

Sharam Shakti Bhawan, Rafi Marg,
New Delhi, the 06th August, 2021

OFFICE MEMORANDUM

Subject: Procedure for Screening appeals filed by Public Sector Undertakings against awards of Labour Courts or Central Government Industrial Tribunals - Reg.

The undersigned is directed to refer to this Ministry's Memorandum no. 3/25/64-I&E (1-5) dated 08th August, 1964 wherein a procedure to screen appeals filed by Public Sector Undertakings (PSUs) against awards of Tribunals etc. was circulated to all employing Ministries. This procedure required due consultation with Law Ministry and Labour Ministry by the Administrative Ministry, before filing any appeal against the award or judgment of Labour Court/ Tribunal, High Court etc.

2. The said Screening Procedure was evolved to reduce the unwarranted litigations in higher courts. However, it has been observed that the Screening Procedure has not met its desired objective. Therefore, after due consultations with the concerned Central Ministries, it has now been decided, with the approval of the Competent Authority, to discontinue the said screening procedure for screening appeals filed by Public Sector Undertakings against awards of Labour Courts/ Tribunals. Accordingly, the Screening Procedure circulated by this Ministry vide Memorandum no. 3/25/64-I&E (1-5), dated 08th August, 1964, Office Memorandum no. H-52027/8/99-IR (Imp.I) dated 19th March, 1999 and Letter no. Z-13025/08/2019-IR (Imp.I), dated 08th November, 2019 is discontinued with immediate effect.

3. However, PSUs may set up their own Screening Committees to screen the appeals and, in case of policy matters, may consult the concerned Administrative Ministry before taking a decision in the matter.

4. This issues with the approval of the competent authority.


(Arun Kumar Singh)

Deputy Secretary to the Government of India

To

The Secretary,
All Ministries/Departments,
Government of India

Copy to:

1. CEO, NITI Ayog, Sansad Marg, New Delhi
2. Chief Labour Commissioner (Central), M/o Labour and Employment, New Delhi
3. Director (Labour), Prime Minister Office, South Block, New Delhi
4. Director (Cabinet), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi
5. PS to Hon'ble Minister, M/o Labour and Employment
6. PPS to Secretary, M/o Labour and Employment