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## भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम) BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)

No. 250-8/2009-Pers-III (Part-3)

Dated: 29.10.2015

To

The Chief General Manager, Bharat Sanchar Nigam Limited, U.P.(East) Telecom Circle, Lucknow.

Sub: Absorption/promotion of qualified and trained Group D officials to the post of Telecom Mechanic----Clarification thereof.

Sir,

I am directed to refer to your office letter No. Staff/M-34/Misc./5/26 dated 16.01.2015 on the above mentioned subject and to say that your contention with regard to applicability of rule of reservation in the process of restructuring is incorrect. These 350 qualified & trained Group D officials belong to the 1st/2nd batch of Screening test, which is the outcome of the Restructuring process which started in the year 1994 under the concept of New Telecom Policy. Restructuring of the cadres was done under the prescribed norms wherein there was no role of rule of reservation. Instructions from time to time were issued by DoT, New Delhi to streamline the process of restructuring. Instructions with regard to preparation of eligibility list and select panel in the Restructured cadres has been prescribed vide DoT letter No. 252-1/91-STN (Pt) dated 27.4.1994 and No. 27-2/94-TE-II dated 20.08.1997. The reasons for linking the rule of reservation with the restructuring process by your Circle at this belated stage is not understood.

You are directed to fill all the 54 vacancies of Telecom Mechanic from amongst the qualified and trained Group D officials as per their seniority in the select panel as has been prepared by you in accordance with the instructions contained in DoT letter No. 252-1/91-STN (pt) dated 27.4.1994 and 27-2/94-TE-II dated 20.08.1997.

Necessary action may be taken accordingly.

Yours sincerely,

(Zanal Zachariah)

Asstt. General Manager (Estt-III)

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