

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2018/55

24.12.2018

To,

**Ms. Aruna Sundararajan,
Secretary, Telecom,
Sanchar Bhawan,
20, Asoka Road, New Delhi, 110001**

Madam,

Sub: - **Formation of an institutional mechanism, as per the directive of the Hon'ble Minister of State for Communications (IC) – req.**

Ref: - **AUAB letter No.UA/2018/51 dated 06.12.2018.**

Kindly refer to our letter cited above, addressed to the Secretary, Telecom, on the issue of formation of an institutional mechanism, for interaction between the DoT, the AUAB and the BSNL.

We understand that the DoT has already issued letter for the formation of the institutional mechanism, as mentioned above, even though the AUAB has not so far received any communication in this regard. It is also learnt that the AUAB is given a sole representation in this institutional mechanism. Further, we also learn that our demand that the institutional mechanism should be chaired by the Additional Secretary (T), is also not accepted.

In this connection, we would like to bring to your kind notice that the AUAB is representing 1.75 lakh Non-Executives and Executives. All the major unions of the Non-Executives and all the major associations of the Executives are the constituents of the AUAB. All together, there are nine unions and associations, coming under the AUAB. As such, giving only one representative to the AUAB in the institutional mechanism is unfair. We want a fair representation for the unions and associations in the institutional mechanism. Hence, we demand that at least four representatives, two for the Non-Executives and two for the Executives, should be there in the institutional mechanism. We strongly feel that the institutional mechanism with such broad representation alone will serve the purpose.

Further, in the letter cited under reference, we have demanded that the institutional mechanism should be headed at least by the Additional Secretary (T). We strongly feel that the institutional mechanism, being headed by an officer who is junior in rank than the Additional Secretary (T), will not serve any purpose, and thus the meetings will become rituals, without any meaningful decision being taken.

We would like to bring to your kind notice that the institutional mechanism, in its present form, will not serve any purpose, and the participation of the AUAB in such a mechanism will become futile. Hence, we once again request you to kindly consider our following demands:-

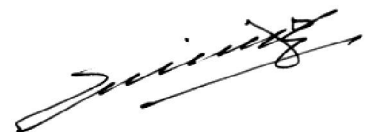
- (1) The institutional mechanism should be headed at least by the Additional Secretary (T).**
- (2) The AUAB should be given at least four representatives in the institutional mechanism, two for the Non-Executives and two for the Executives.**

We also wish to firmly inform that if the above requirements are not met with, then it will be difficult for the AUAB to participate in the meetings of the institutional mechanism.

Thanking you,
Yours sincerely,



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Copy to: (1) The Private Secretary of the Hon'ble Minister of State for Communications (IC).
(2) Shri Anshu Prakash, Additional Secretary (T).
(3) Shri Anupam Shrivastava, CMD BSNL.
(4) Ms. Sujata T. Ray, Director (HR), BSNL.
(5) Shri A.M. Gupta, GM(SR), BSNL CO.