

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2019/67

25.01.2019

Circular

To

All the General Secretaries,
AUAB.

Meeting of the AUAB held on 25.01.2019.

A meeting of the AUAB was held at 11:00 hrs. today the 25.01.2019, at NFTE's office, New Delhi. Com. Chandeshwar Singh, Chairman, AUAB, presided over the meeting. Com.P.Abhimanyu, Convenor, welcomed every one and presented the agenda items.

The attendance of the meeting was as follows:-

<u>BSNLEU:</u>	Com. P. Abhimanyu, GS, BSNLEU & Convenor.
<u>NFTE:</u>	Com. Chandeshwar Singh,GS, NFTE & Chairman and Com.Islam Ahmed, President.
<u>SNEA:</u>	Com. Sebastin, GS and Com. A.A. Khan, President.
<u>AIBSNLEA:</u>	Com. Prahlad Rai, GS and and Com. S. Sivakumar, President.
<u>AIGETOA:</u>	Com. Ravi Shil Verma, GS and Com. Badri, Vice President.
<u>BSNL MS:</u>	Com. Suresh Kumar, GS.
<u>BSNL ATM:</u>	Com. Rewati Prasad, AGS.
<u>BSNL OA:</u>	Com.H.P. Singh, Dy.GS.

The meeting reviewed the progress in the settlement of the charter of demands of the AUAB. The meeting noted that there is no progress in the settlement of 3rd Pay Revision issue. Even on the 4G spectrum, it is observed that the Niti Aayog and the Department of Expenditure have created hurdles. On the issue of Pension Revision, the DoT itself is creating hurdles, despite the assurance of the Hon'ble Minister of State for Communications, that Pension Revision would be de-linked from pay revision.

The meeting also noted with serious concern, the alarming situation and financial crisis prevailing in BSNL. The Company is unable to take bank loans due to the road-blocks created by the DoT, deliberately. As a result, BSNL is unable to release funds to the circles, for the payment of electricity bills, rent, wages of contract workers, etc. The development and expansion work also getting delayed, adversely affecting the growth of the company. Deductions from the salaries of employees, on account of GPF, EPF, bank EMI, society dues, etc., are not being remitted to the concerned organisations / agencies, as a result of which the employees are suffering.

The DoT is also obstructing all the routes for the revival of BSNL. The Govt in no way helping BSNL to grow further to compete with other operators. The Management of BSNL has submitted it's "Land Management Policy" for the approval of the DoT, for the effective utilisation / leasing out of vacant lands. If this Policy is approved, BSNL can earn Rs.7,000 crores to Rs.10,000 crores annually, by leasing / renting out it's vacant lands. But, the DoT is deliberately blocking this proposal also.

The BSNL Management has planned to outsource the maintenance of BSNL's towers at exorbitant rates, for which a huge amount has to be paid annually. At the beginning itself, the AUAB has opposed this. But, the BSNL Management is going ahead with the agenda. Everywhere, BSNL employees are maintaining the towers, and absolutely there is no need for the Company to spend such a huge amount, more importantly at a time when it is facing a serious financial crisis.

After threadbare discussion of all the above issues, the AUAB unanimously came to conclusion that it is high time for the employees to revive the struggle. The meeting also unanimously came to the conclusion that some new demands have to be included in the charter of demand, which are very essential for the revival of BSNL. The following are the unanimous decisions taken in today's meeting:-

- (1) Considering various ground realities, the meeting decided to call on all the Executives and Non-Executives of BSNL to go on a three day strike from 18.02.2019.
- (2) Street corner meetings are to be organised throughout the country for 5 days from 11.02.2019, and mobilise the support of the general public for the strike demands.
- (3) Press meetings are to be organised at circle and district levels on 12 or 13 February.
- (4) To meet all political parties, for mobilising their support for the demands especially, the revival of BSNL.

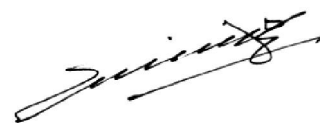
Demands

- (1) Implementation of 3rd Pay Revision with 15% fitment.
- (2) Allotment of 4G spectrum to BSNL, as per the proposals submitted by the BSNL Management.
- (3) Revision of pension to BSNL retirees w.e.f. 01.01.2017.
- (4) Payment of pension contribution by BSNL as per the government rule.
- (5) Settlement of the left out issues of the 2nd Pay Revision Committee.
- (6) a) Approval for BSNL's Land Management Policy without any delay.
b) Expeditiously complete the mutation and the process of transferring of all assets to BSNL, as per the Cabinet decision taken on the eve of the formation of BSNL.
- (7) Extend financial support to BSNL, to ensure financial viability, as per the decision taken by the Group of Ministers, at the time of formation of BSNL. Issue letter of comfort for BSNL's proposals for taking bank loans.
- (8) Scrap the proposal for outsourcing for the maintenance of BSNL's mobile towers.

Thanking you,
Yours fraternally,



Com. Chandeshwar Singh
Chairman, AUAB.



Com. P. Abhimanyu
Convenor, AUAB.