



## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)  
MS-II, Q. No. 21 & 17, Ash Grove Road, New Delhi-110001

TF-9/8/PRC

Dated:-29-10-2018

To,  
CMD  
BSNL, New Delhi.

**Subject:-** Third Pay Revision of non-executive employees – delay reg.

Respected Sir,

We may apprise you that in the course of 7<sup>th</sup> meeting of "joint wage revision committee" understanding was arrived at on the pay scales between members of both sides. However, the stalemate developed on the stand of management side to the effect that the HRA as on 31-12-2016 would be freezed as similar proposal has been sent to the DOT in respect of Executives. This was not agreed to by the staff side. Ever since then the joint committee meeting has not taken place.

It is appropriate to state that the National Executive of union met on 24<sup>th</sup>/25<sup>th</sup> instant at Haridwar and took stock of the situation. The meeting expressed serious resentment and dissatisfaction over delay in finalisation of wage revision proposal. Which may compel the union to organise agitation including strike.

We, therefore, urge upon you to kindly intervene urgently so that the process of finalisation of wage structure of the employees is accelerated and bottleneck developed is suitably addressed to prevent further delay.

With regards,

Yours sincerely,

(Chandeshwar Singh)  
General Secretary