



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

No.TF-36/6

Dated : 30.09.2011

To,  
Chairman cum – Managing Director  
BSNL  
New Delhi

Subject : Items of Conciliation Proceeding.

Sir,

Kindly refer to letter No. BSNL/9-11/SR/2011 dated 29.08.2011 regarding settlement of items pending with Dy. CLC. The items have not been settled as yet despite the meeting of 7<sup>th</sup> July. We are mentioning the details of items as below.

1. **Rules for recognition of non-executive union in BSNL :** It is not correct to say that there has been no consensus amongst the unions in the meeting of 16.10.2010. There were only two unions which opposed and majority of unions were in favour of framing of new rules for recognition. The code of discipline is for central TUS and it is not a rule of recognition for non-affiliated union. More over, the management is following discriminatory policy as it has framed rules for recognition of executive union and not for non-executive staff.

The NFTE BSNL has not given any undertaking for accepting the code of discipline as such it should be recognised to represent the staff grievances. If the matter is

sub-judice why BSNL EU has been recognised. The NFTE be recognised in the same analogy.

2. Upgradation of Sr To As

2.2 The minutes are avading and confusing. The union demand is simple and precise that BSNL Board's decision, based on GOM recommendations be implemented. The GOM's recommendations cannot be ignored and by passed.

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2.3 Relaxation of service for 7 years to 5 years for promotion to JTO Cadre.

The circle office Kerala is not taking suitable steps for disposal of review petition. Due to this the departmental examination is not being held.

2.4 **Pension to regularised employees** - Neither the minutes of meeting have been rectified nor the para 5 of the wage agreement date 7/5/2010 has been modified.

The issue is still unsettled.

2.5 **Regularisation of casual Laboures** : There is no bar in the Supreme Court judgment for regularization of TSMs and left out casual Laboures who have put in more than 10 years of service.

2.6 **Upgradation of qualified RMS to the cadre of TM** : The demand has not been considered in real perspective. The item be studied and action taken.

Therefore, we request you to hold another meeting for settlement of the issues.

Yours faithfully,



**(Chandeshwar Singh)**

**General Secretary**

Copy To :

1. Dy. Chief Labour Commissioner, Shram Shakti Bhavan, Rafi Marg, New Delhi for information. The BSNL H Qr. has still not settled the items.
2. PGM (SR), BSNL, New Delhi



**(Chandeshwar Singh)**

**General Secretary**