



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-08

Dated:-10-11-2017

To,

Smt. Sujata T. Ray
Director
(HR)
BSNL, New Delhi.

Subject:- Notice for premature retirement of six non-executive employees at Faridabad in Haryana circle under clause 55 (II) (b) of BSNL CDA Rules, 2006 – Cancellation regarding.

Respected Madam,

We are extremely surprised to note that six non-executive employees have been served erroneous notice for their premature notice retirements against all cannons of justice and fair play. The contents of the notice not only reflect the biased mindset of the local management but it shows they are not well conversant with the rules in vogue at the time of issuance of notices to the employees. The notices served to the officials are illegal and erroneous on following cogent rules of the department and be quashed accordingly.

- (1) The clause 55(II) (b) of BSNL CDA Rules, 2006 has been withdrawn and deleted vide BSNL HQR letter No.-10-1/2016-WS&I, dt-27-07-2017 and in its place another rule has been substituted. A question arises how the said provision can be acted upon against the officials when it is not even in existence.
- (2) The committee so constituted consisted of local officers and cannot be expected to fair and judicious. The local officers are normally settle scores with the subordinate staff due to obvious reasons.
- (3) The SSA Head is neither authorized nor competent to appoint committee for periodical review and to accept its report.
- (4) The employees have earned annual increments and upgradations under NEPP as per their retention in the PSU is not required.
- (5) The Govt of India took a Cabinet decision at the time of corporatisation that the absorbed employees will retire the age of 60 years which cannot be superseded by any one. The absorbed employees cannot be thrown away from the PSU without approval of the DOT.

Under the circumstances we implore upon you, Madam, to consider the points stated above and cancel the prematured notices served on the employee at the earliest.

With best regards,

Yours sincerely,

(Chandeshwar Singh)
General Secretary

Handwritten initials in blue ink.