

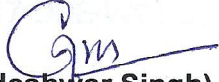
and moreover, the employees in thousands are stagnating in their present scale and are denied annual increments. They are in deep anguish. Besides above thousands of Diploma and Degree holders have been recruited by BSNL as Junior Engineers and Junior Telecom Officers. These categories of staff will also be completely frustrated in case wage revision does not take place. We understand the BSNL management is ready for wage revision and to bear the expenditures from its own resources. It has informed also the Department of Telecom in this respect. The company is presently in operational profit and its financial condition is improving continuously.

It is appropriate to state that the absorbed employees are retiring every month and deeply affected due to non-revision of their pay and pension. In the situation demand has been raised to delink the pension revision with the pay revision. The absorbed employee get Government pension under Rule 37-A of CCS Pension Rules and Government's formula is applicable to them.

Under the circumstances we request you to please consider the salient points raised and consider the BSNL case relaxing the affordability clause as it is service provider and also discharge all the social obligation of the government. We very strongly hold the view that the non-revision of pay will not only create frustration amongst the workforce including retirees personal but may invite labour unrest also.

With regards,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary

**Copy to:-** Shri. Samuel Hauque, under Secretary, government of India, Department of Public Enterprise, CGO Complex New Delhi.