



Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166
Fax : 011-23351877

E-mail : csingh465@gmail.com
Website : www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-1/1(h)

Dated:-19-03-2018

To,

Director
(HR)
BSNL, New Delhi.

Subject:- Proposal to introduce "Check off" system for recognition of the union of Ballot
- reg.

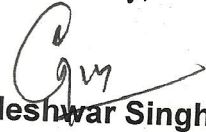
Respected Madam,

We are in receipt of communication No.-BSNL/20-4/SR/2018, dt-15-03-2018 regarding introduction of check off system in place of secret Ballot for recognition of the union in the BSNL, PSU on the plea that the same is in vogue in Govt Sector. We are firmly against the proposal as this is in violation of recognition method of election rules framed by BSNL HQR year 2013. Moreover, there will be pressure and threats in check off system and workers will not be in position to cast their votes in free and fair way. However, we are open for dialogue on the vital issue.

We may add that if the company wants to introduce the system due to financial crunch then the recognition rules of Govt Sector viz CCS/RSA Rules, 1993 may also be adopted to recognize the unions and drop the clause of 51% for single union provided in the BSNL recognition rules.

With regards,

Yours faithfully,


(Chandeshwar Singh)
General Secretary