



**BSNL**

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# **NATIONAL FEDERATION OF TELECOM EMPLOYEES**

**BSNL**

**Central Headquarters**

**Regn. No. 4906, Dated 17/09/2001**

**MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001**

**TF-58**

**Dated:-17-01-2024**

To

The Chairman cum Managing Director  
B.N.S.L.  
New Delhi.

**Subject:-** Review of non-executive posts in post VRS-19 period reg.

Sir,

It is learnt that the Corporate HQR is contemplating to review the non-executive posts for the post VRS-19 period. There are circles where posts have been fixed less than the actual available staff. This has created surplus situation causing no promotional opportunities to officials. In this context we are submitting the following proposals for consideration.

- (I) The present working strength of staff be taken as sanctioned strength of the each cadre in the circle;
- (II) Ten percent posts be added in above strength akin to JTO cadre.
- (III) The vacant posts of ATT cadre be added in TT cadre as BSNL HQR is not making any recruitment in this cadre.
- (IV) SIU be formed to fix norms as per work load and time taken in the performance. We may also add if surplus situation is allowed to continue it may invite audit para at a later stage.

Thanking you, Sir,

Yours faithfully

**(Chandeshwar Singh)**  
**General Secretary**

- Copy to :**
- (i) Director (HQ), New Delhi,
  - (ii) PGM (SR), and (Rest.), New Delhi,
  - (iii) PGM (Est.), New Delhi.